

District Deputy Workshop



WORKBOOK

SHERATON TORONTO AIRPORT HOTEL & CONFERENCE CENTRE

801 Dixon Road, Toronto

July 19 - 21, 2024



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*Celebrating 125 years
of service in 2025 !*

Friday, July 19, 2024

Worthy State Board Officers, Brother Directors, MIOs, and District Deputies,

As your State Deputy, I extend my sincerest gratitude to everyone who has invested their time, energy, and creativity to provide a top-notch event for us to learn from and enjoy. I also wish to thank each one of you for registering for this incredible opportunity to learn and share with one another.

From this workbook, you will see that we will be featuring cutting-edge best practices as we move from understanding the strategic concepts of the Québec+1 Strategic Action Plan toward its tactical execution in this, my second term as your State Deputy. Our intention throughout this weekend is to help you navigate the winding road toward success as we continue with the implementation of our plan with your help.



This weekend, we will also encourage you to re-acquaint yourselves with your brother Knights and forge new connections through various social activities and a comprehensive ladies' program. By the end of this workshop, we hope to see ourselves as part of the same team.

Having a dependable team is crucial to the role each of us has taken on for the next fraternal year. I eagerly look forward to partnering with each of you this weekend and in the ensuing months as we stride toward a shared vision of a more prosperous Order and a better tomorrow.

In Jesus and Mary, I remain,

Bruce S. Poulin
State Deputy



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Defined Events – Where will our State Deputy be?

August	<ul style="list-style-type: none"> • Aug 2-9 Annual Supreme Convention in Quebec City • Aug 12 Unveil restored tombstones of Distinguished Knights in Ottawa - MIO 2
September	<ul style="list-style-type: none"> • Sept 7 Unveiling of restored KofC Caraghougha Cross in Midland - MIO 3 • Sept 13-15 State Board Meeting in Windsor - MIO 9 • Sept 14 Restore Pray for Peace Monument at Dieppe Park in Windsor - MIO 9 • Sept 27-29 District Masters Meeting in Mississauga - MIO 12
October	<ul style="list-style-type: none"> • Oct 17 Coats for Kids Official launch in Hamilton - MIO 6 • Oct 18-20 State Board Meeting in Toronto - MIO 12 • Oct 19 Four Pillars Training & Saint JPil Stamp Exhibit Banquet Toronto - MIO 12
November	<ul style="list-style-type: none"> • Nov 1-3 State Deputy in Washington, DC • Nov 11 Remembrance Day at Veterans House Canada in Ottawa - MIO 2
December	<ul style="list-style-type: none"> • Dec 5-6 State Board Meeting in Toronto - MIO 12 • Dec 6-8 District Deputy Workshop in Toronto - MIO 12
January	<ul style="list-style-type: none"> • Jan 24-26 State Board Meeting in Ottawa - MIO 2 • Jan 25 125th Anniversary Banquet at Fairmont Chateau Laurier Ottawa - MIO 2
February	<ul style="list-style-type: none"> • Feb 7-9 State Board Meeting (location still TBD) • Feb 15 National Flag Day Dinner in Orleans - MIO 2 • Feb 22 4th Degree Exemplification (125th anniversary) in New York
March	<ul style="list-style-type: none"> • Mar 1 Annual Bishop's Charity Dinner & Dance in Hamilton - MIO 6 • Mar 15-17 Annual St Patrick's Day parades (locations still TBD) • Mar 21-23 State Board Meeting (location still TBD)
April	<ul style="list-style-type: none"> • April 18-21 Easter • April 23-24 State Board Meeting in Ottawa - MIO 2 • April 25-27 State Convention in Ottawa - MIO 2 • April 25-27 Squires Convention in Ottawa - MIO 2
May	<ul style="list-style-type: none"> • May 8 March for Life in Ottawa - MIO 2
June	<ul style="list-style-type: none"> • June 1 National Memorial Ride – Knights on Bikes - Ottawa

Monthly Membership Growth Calendar - 2024-25 Schedule

2024		2025	
Month	MIO & Area	Month	MIO & Area
July	London East (MIO#8)	January	Eastern Ontario (MIO#1)
August	North-Western ON (MIO#4)	February	Toronto East (MIO#12)
September	London West (MIO#9)	March	Northern Ontario (MIO#5)
October	Toronto Central (MIO#11)	April	Ottawa (MIO#2)
November	Peterborough (MIO#3)	May	Hamilton (MIO#6 & 7)
December	Toronto West (MIO#10)	June	OPEN

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KofC Leadership: Mental Fitness Tips

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Recognize the Judge and the Saboteurs

- REMOVE “HAND FROM HOT STOVE”

Shift to seeing gifts or opportunities

- FIND KNOWLEDGE | POWER | INSPIRATION

Empathize by tapping into your essence

- REMEMBER WHO YOU TRULY ARE

Explore by using curiosity

- BECOME A KEEN OBSERVER OF WHAT “IS”

Innovate through “Yes... And...” approach

- FIND THE 10% THAT HAS MERIT

Navigate by listening to your wise elder self

- WHAT IS TRULY IMPORTANT RIGHT NOW?

Activate with calm clear focused actions

- ANTICIPATE | STAY CALM | TAKE ACTION

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KofC Leadership: The Castle® Principles

C

Courage: Reach beyond boundaries of existing limitations, fears, and beliefs

A

Authenticity: Be genuine, transparent, & aligned with our inner voice

S

Service: Be ready, willing, and actively supporting, the good of others

T

Truthfulness: Be honest and truthful in all thoughts, words, and actions

L

Love: Relate to others and touch their hearts in ways that add to who they are

E

Effectiveness: Achieve any desired outcomes successfully

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Section 1: State Deputy Introduction

1.1 Welcome and Overview

Bruce S. Poulin: State Deputy | statedeputy@ontariokofc.ca

- Year to Date Progress
- Vision for Growth
- Call to Action

1.2 Key Messages and Objectives

Strategic Vision and Planning:

- Emphasize the strategic plan for the next 5-10 years, including Québec+1 and Nat+1 initiatives.
- Highlight the importance of the 125th Anniversary and related activities, including the monthly membership growth calendar.

Membership Development:

- Stress the importance of membership growth, new council development, and online membership processes.
- Encourage active participation in membership activities and utilization of provided tools and resources.

Program Implementation:

- Introduce and update programs for Faith, Family, Community, and Life initiatives.
- Provide actionable worksheets and activities for effective program execution by DDs.

Leadership and Skills Development:

- Conduct workshops and skill development sessions focusing on earned trust, healthy conflict, mutual accountability, and active practice.
- Equip DDs with necessary leadership and management skills.

Communication and Collaboration:

- Promote open communication lines between the State Board, MIOs, and DDs.
- Encourage collaboration and sharing of best practices through group activities and discussions.

Recognition and Motivation:

- Recognize members' efforts and achievements through awards and presentations.
- Showcase successful initiatives and provide opportunities for feedback and improvement.

1.3 The Fraternal 2023-2024 Year in Review

“Do not go where the path may lead, go instead where there is no path, and leave a trail.”
Ralph Waldo Emerson

Economists, like the old joke goes, have successfully predicted nine of the last 5 economic recessions over the past century. Likewise, some anti-Catholics have adopted a narrative that have tried to scotch the Knights of Columbus since it was established in Ontario on January 28, 1900, yet here we are, almost 125 years later, still helping, still impactful and still making a difference. To be sure, our capabilities must match our rhetoric if we are to defeat the narrative of high winds, rough seas and daunting waves when it comes to the future of Ontario’s greatest and largest Catholic fraternal service organization. So let us take a moment to review our recent achievements in the 2023-2024 fraternal year with a view on how best to build on these successes, because, as the old saying goes: *“The best way to predict the future is to create it!”*

Awards:

Community Service Award: The Ontario government recognized our legacy of service. The Minister of Mental Health and Addictions, Hon Michael Tibolo, a brother Knight, honoured us for our commitment to community service.

Supreme Quarterly Incentive Awards	
Fast Track Award:	130% (13 Councils in Q1)
Sprint to Founder’s Award:	130% (30 Councils in Q2 and Q3)
Spring Membership Challenge Award:	100.15% (689 New members in Q4)



Social Media:

Thus far, in this fraternal year, our Facebook page (“Knights of Columbus Ontario State Council”) has gone from 2.1K followers to more than 5K followers. Visits to our FB page have increased by 160%. Currently, we have 1,617 followers on “X” (formerly Twitter) with more than 10K impressions. Likewise, on Instagram, we have 452 followers, and the number of visits has increased by 124%.

Membership

Round tables

Under the stewardship of Dan Pergolesi, we have exceeded our target of roundtables this year by two for a total of 34. They will feature prominently in our Strategic Action Plan for the 2024-2025 fraternal year.

District Deputy Workshop - Section 1: State Deputy Introduction

Online Membership

While online membership accounts for almost 80% of our total intake, our online membership team, chaired by Dem Magmanlac, was very successful in converting almost 55% of these online members to regular membership (e.g. transfer to a subordinate council as an active member). We have also benefited from having one of the lowest rejection rates in the Order. The online membership portfolio is the centre of gravity for the entire Strategic Action Plan for the upcoming fraternal year.

Regular & Online Membership

Our final official total for this past fraternal year stands at 2,184 new members for a total membership of 55,709 members in the Order in Ontario. Put differently, this is our best intake in 17 years and much of this credit goes to our Membership team led by the Membership Director, Vincent D'Souza.

New Council Development:

This past fraternal year there were five new councils established in Canada (80% of all new Councils in Canada). The jurisdiction of Ontario accounts for four of them. They are:

- St. Gaspar del Bufalo Council 18384 in Toronto
- Sacred Heart Council 18397 in Paris
- St. John the Baptist Council 18495 in Oakville
- Blessed Alojzije Cardinal Stepinac Croatian Council 18496 in Burlington

Fraternal Year	Membership Total	Yearly Intake
2023-2024	55,709	2,184
2022-2023	54,688	1,871
2021-2022	54,653	1,348
2020-2021	55,121	1,875
2019-2020	55,292	1,731
2018-2019	55,548	1,962
2017-2018	55,478	1,601
2016-2017	55,726	2,073
2015-2016	55,635	1,808
2014-2015	55,560	2,024
2013-2014	55,452	1,833
2012-2013	55,785	1,674
2011-2012	56,198	1,826
2010-2011	56,530	1,925
2009-2010	56,765	2,085
2008-2009	56,924	2,141
2007-2008	57,104	2,216
2006-2007	57,136	2,272

Follow us on social media



<https://www.facebook.com/OntarioStateCouncil>

<https://x.com/home?lang=en>

<https://www.instagram.com/ontariostatekofc/>

<https://www.youtube.com/@knightsforcolumbusontariost9725>

District Deputy Workshop - Section 1: State Deputy Introduction

Perhaps of even greater significance is the high number of prospect new Councils – some of which have already ordered their New Council Development kits. They are:

MIO	District	Parish	City	*Form 133
11	24	Ethnic parish	Etobicoke	
9	39	Our Lady of Guadalupe	Windsor	Y
12	65	St. Fidelis	Toronto	Y
12	77	St. Elizabeth of Hungary	Toronto	Y
10	90	St. Joseph - Nigerian Community	Scarborough	Y
2	92	Blessed Sacrament	Ottawa	
11		St. Jane	Toronto	
12	95	St. Boniface	Scarborough	Y
2	98	St. Monica	Nepean	
12	108	St. John the Baptist Northern Chinese Catholic Mission	Newmarket	
11	FA	St. Nicholas of Bari (working with DD Son Tran)	Toronto	Y
11	FA	St. Wilfred (working with DD Robert Pella)	Toronto	Y
8		St. Leopold Mandik Croatian Church	London	

Faith in Action Pillars

Ultrasound Machine

Congratulations to our Life Director, Alex Schadenberg, and our State Treasurer, Joe Bodnar, for leading the effort to secure an ultrasound machine for Brampton this past year. This is only the second such machine the Knights of Columbus have been able to donate to a pro-life medical clinic in our history (the first one being in 2019). Efforts are underway to secure another ultrasound machine for the City of Hamilton in the upcoming fraternal year.

Holy Hours

Our Faith Director, Joseph Remedios was successful in hosting the three Holy Hours required by the supreme Council for the 2023-24 fraternal year. It is our intention to execute this program the same way in the next fraternal year.

This fraternal year we will also be embarking on a restore our faith initiative involving the blessing of restored tombstones of six of our deceased state deputies and Re. J.J. O’Gorman the spiritual founder of the Canadian Catholic Army Huts program during the Great War (1914-1918); the restoration and rededication of the KofC Carhagouha Cross in Midland; the restoration and rededication of the KofC Pray for Peace Monument in Dieppe Park, in Windsor; and the unveiling and dedication of the cenotaph at Veterans House Canada for Veterans without shelter, in Ottawa.



Sacred Heart of Jesus

District Deputy Workshop - Section 1: State Deputy Introduction

Finally, there will also be a new travelling icon introduced in January 2025. It will be the Sacred Heart of Jesus portrait.

Keep Christ in Christmas Poster Contest

Our Family Director, Jaime Libaque, supervised a very successful campaign which saw one of our grade 10 submissions winning the runner-up poster contest in the Order.

Associate Minister of Mental Health and Addiction, Michael Tibolo has also asked to start formal discussions about a partnership between the Ontario government and the members of the Knights of Columbus in Ontario concerning disaster relief.

Coats for Kids

Our community programs, shepherded by Daniel Mainville, are doing well. Our Coats for Kids program, in particular, has become our flagship community activity. Indeed, for the first time since we adopted this program in 2008, we not only reached but surpassed our original goal of distributed 10,000 coats in one year. In fact, this past fraternal year saw the members of the Knights of Columbus in Ontario donate more than 11,000 coats. Our special Projects Coordinator, Anna Kocmarek is to be commended for her help with this project over the years. To date, the Ontario Knights of Columbus have donated approximately 100,000 coats for kids. Anyone interested in supporting this initiative are invited to visit our website, under donations, and find the coats for kids' icon.

Coats for Veterans

Ontario State Council convinced the Supreme Council to undertake a new initiative to donate winter coats to homeless Veterans. This new program will be launched officially in the Fall of 2024. This program became a reality in large part to the support received by our Executive secretary, Mario Duguay, and our Deputy Supreme Knight, Arthur Peters.

Cenotaph for Veterans House Canada

As part of our legacy of support for our servicemen and women who were cared for through the Canadian Catholic Army Huts programs during the Great War (1914-1918) and later the Canadian Army Huts of the Second world War (1939-1945) the officers of the State Board have committed to erect a cenotaph at the Veterans' House Canada as a place of sanctuary for our Veteran community to find peace and solitude. A fundraising initiative to raise the necessary \$50,000 will begin shortly. We are already accepting donations through our website under the cenotaph icon.

Flying Fathers Hockey Tournament in Support of Special Olympics

The members of the Knights of Columbus in Ontario have been official supporters of Special Olympics since 2007. It only stands to reason that we should be celebrating our 125th anniversary in 2025 with a major fundraising effort in support of Special Olympics. To that end, a hockey game between the Knights of Columbus and the Flying Fathers will take place at the end of the Annual State Convention held in Ottawa on Sunday April 27 at 2pm at the Jim Durrel Arenan.

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Global Wheelchair Program

We have covered new ground this year by donating some 110 wheelchairs to Puerto Rico for the first. The effort proved so successful that our brother Knights want to start their own local global wheelchair donation campaign and have asked our Wheelchair Chairman, Francisco Naar Chang to mentor them. Since this program begun, Ontario has donated approximately 1,500 wheelchairs.

This fraternal year, it is our intention to visit Panama where we will be donated another shipping container of wheelchairs.

Inaugural Fourth Degree Assembly in Panama

For the first time in our history, we will be establishing and mentoring the first Fourth Degree Assembly in Panama. An exemplification has already been held this fraternal year and we are planning to hold an installation ceremony in Panama in February 2025 – to coincide with the donation of wheelchairs in that country and to mark the 125th years since the Fourth Degree was established. Vice Supreme Master Joe Mathews and Sir Knight Francisco Naar Chang are coordinating this effort.

Your State Deputy in Action

The example we have shown our brother Knights across the Order has been echoed by your State Deputy. There are no more hapless spectators from an ancient régime. We have put our proverbial shoulder to the wheel and moved forward.

State Deputy by the Numbers (July 1, 2023 – June 30, 2024)

Kilometers travelled within Ontario:	36,949km
Kilometers travelled outside of Ontario:	19,368km
Councils visited at least once:	90
Assemblies visited at least once:	13
Special KofC Events:	47

In addition to my duties and responsibilities and hitting the hustings as your State Deputy, the class of 2023 State Deputies elected me as their class president. A position, I have been told, is for life! Finally, the Columbus Knights Association of Canada (CKAC) elected me as the Vice President for 2023-2024 with a view of being acclaimed as President for the 2024-2025 fraternal year at the Annual Supreme Convention in Quebec City.

Fiscal policy

Part of this rejuvenation of the Knights is the new approach to its finances. Gone are the days of a solely subscription based organization. Other sources of revenue have been added. They include booklets at various events which, through advertising, not only pay for themselves but also generates revenue dedicated to the operations of the Order in Ontario. Likewise, extra tickets have been sold at the DD Banquet Dinner on Saturdays to local members of the

District Deputy Workshop - Section 1: State Deputy Introduction

Knights generating revenue. The promotion of 125th anniversary swag has also been a reliable source of revenue as has the opening the market square during the DD Workshops and similar big events. Also keep in mind that achieving a record intake of new members also means an additional \$44K in per capita.

Finally, thorough the yeoman work of our State Treasurer, Joe Bodnar, we have reduced the subordinate council arrears by 90%.

Summary

Looking back, we cannot point to anyone single item that makes the whole thing work so well, it's the entire team, all the pieces working together to create an overall effect that leads to enduring greatness. Like the great works of art, God is in the details.

As we prepare to celebrate our 125th anniversary, never forget those pioneer Catholic men who established the Order in Ontario on January 28, 1900. They conquered the obstacles of bigotry, communications and transportation in a country affected by four seasons.

Today, we now embark on my second term with a sense of unbridled optimism because we are regaining our voice and becoming courageous enough to be authentic again in our Faith armed with the belief that the Order does not have to be perfect to be wonderful.

To paraphrase Walt Whitman, we are here, life exists, the powerful play goes on and you may contribute a verse. So, I ask you, and what will your verse be?

1.4 Strategic Plan Overview

- 10-year Strategic Action Plan = Quebec +1 | 1 year Tactical Action Plan = Nat +1
- 125th Anniversary Activities including: 2024 State Convention Book
- Calendar of Events (TBC)

1.5 Diocesan Associations - Supreme Delegates Schedule

2025 – Wash DC
1. Ottawa
2. Toronto East
3. Toronto West
4. Kingston
5. Hamilton North
6. London West
7. Pembroke
8. Hearst

2026 – Denver
1. Ottawa
2. Toronto East
3. Toronto North
4. Alexandria-Cornwall
5. Hamilton South
6. London East
7. Sault Ste. Marie
8. Thunder Bay

District Deputy Workshop - Section 1: State Deputy Introduction

Diocesan Association Chairmen:

#	Association	Chairman's Name	email	Phone #'s	Districts
1	Ottawa	Domenico Pontone	pontone.domenico57@gmail.com	H: 613-723-2150 C: 613-294-8516	1, 17, 42R, 54, 58, 66, 78R, 79, 85, 92, 98, 101, 104
1	Toronto	Eardley Adams	eardley.adams@ymail.com		
2	Toronto East	Franklin Godoy	dd65@ontariokofc.ca	H: 416-447-7313 C: 647-525-7473	5, 36, 37, 63, 65, 70, 77, 87, 90, 95, 97, 107, 108
2	Toronto West	Joseph Remedios	joseph.remedios@me.com	C: 647-467-1738	24, 27, 43, 53, 91, 96, 102, 103, 106, 110
3	Toronto North	Ron Frank	dd99@ontariokofc.ca	C: 416-602-0796	19, 33, 50R, 86, 99
4	Alexandria-Cornwall	Renald Bombardier	renaldbombardier@hotmail.com	H: 613-936-1496 C: 613-362-0972	32, 75, 81
4	Kingston	Steven Caza	scaza00@gmail.com	H: 613-298-4297	3, 20, 30, 57, 73 (1008, 10846, 16308), 93
4	Peterborough	Steve Benson	dd4@ontariokofc.ca	C: 519-995-2807	4, 29, 48, 73 (11486, 16841), 82
	Hamilton	Emile Neault	emileneault23@gmail.com		
5	Hamilton North	Craig Chamberlain	dd69@ontariokofc.ca	H: 519-835-6155	07, 28R, 35, 55, 69, 80
5	Hamilton South	Rob Towler	towlerrob@gmail.com	C: 905-902-3483	08, 60, 62, 67, 83, 100 (1679, 9300, 13442, 16418, 18397), 105, 109
5	St. Catharines	Martin Marko	dd26@ontariokofc.ca	C: 905-401-5646	6, 11, 26, 100 (6091)
6	London East	Dennis Blake	dennisb2757@gmail.com	C: 519-427-6504	9, 22, 49, 61, 68, 72, 84
6	London West	Donny Thivierge	dalwchairman@ontariokofc.ca	H: 519-948-4152 C: 226-757-4773	10, 21, 23, 39, 40, 51, 76, 88
7	Sault Ste Marie Central	Daniel Mainville	mio5@ontariokofc.ca	H: 705-929-1565	13, 25, 38, 41, 47, 74
7	Pembroke **	Wayne Pickering	dd44@ontariokofc.ca	H: 613-622-1486	2,44
8	Hearst	Yvon Nolet	yvon.nolet@hotmail.com	H: 705-373-2823	12, 46 (3056 & 6820)
8	Timmins **	Mark Daoust	dd52@ontariokofc.ca	H: 705-465-2195 C: 705-365-8571	52, 71R
	Thunder Bay **	Bruce Sutton	bvsutton13@gmail.com	H: 807-622-3120 C: 807-632-3120	14, 15R, 46 (3554)

Vacant Districts: 16, 18, 31, 34, 45, 56, 59, 64, 89, 94

Church Drive Script: Sample 1 (4.5 minutes)

1.6 Provincial Church Drive Speech – Bruce S. Poulin

My name is **Bruce Poulin**, State Deputy/President of the Knights of Columbus in Ontario. Loyal servant of the one true Church. Born of a teenage mother, married to my lovely wife, who was adopted at birth, and father to five children and two grandchildren. Recently I have also added survivor of a heart attack and quadruple bypass surgery.

My story with the Knights of Columbus began in 2007 when my grandmother passed away. As we went through her belongings, we came across a plastic frame with a letter from a Grand Knight from the local Council from the Knights of Columbus. It was a letter expressing their condolences to her for the loss of her husband — my grandfather — in 1972. A husband, 54 years old, and father of four children, who worked as a welder for the city.

At that age, his passion for greatness may have gone and life has already taught him he should not think too big, reach too high or love too much. And yet, even at 54 years of age, he had a calling to do more.

1. How was my grandfather able to take time from his busy schedule to help those in need?
2. Why did my grandmother frame a letter and keep it for 35 years?

As Catholic Knights of Columbus, we support the dignity of life from conception to natural death because we believe that human beings are created in the image of God (shared with Judaism). That includes the unborn, the elderly, the broken and the forgotten because we are ALL wanted, and we are ALL loved.

Church Drive Script: Sample 1 (4.5 minutes)

- This is why we support the pro-life movement and support the Annual March for Life in Ottawa.
- This is why we support Special Olympics
- This is why we oppose euthanasia as a form of Medicare.

As Catholic Knights of Columbus we also support the concept of lifelong matrimony between 1 man and 1 woman and parental responsibilities/rights because we are strong believers in the family — the bedrock of trust — which brings out the best in us all and makes our world go round.

- This is why we discourage divorced men from seeking a position on council executives and the State Board.
- This is why we encourage and support parenthood because we accept the responsibility for the young and guide them to virtue and become good citizens.

Seen from this perspective you will understand why we are often described as the right arm of the church because we believe that the Church exists not to redefine matters of Faith but to safeguard the deposit of Faith as it has been handed down to us from Our Lord Himself through the Apostles, the Saints & martyrs some 2,000 years ago.

Today, as a faith-based organization, we stand as the largest and greatest Catholic fraternal service organization the world has ever seen and the envy of most other service organizations because we have so much to offer at a time when we know government programs are falling short.

Let me share two statistics that show you the kind of impact the Knights of Columbus, in Ontario, has.

Church Drive Script: Sample 1 (4.5 minutes)

- 2022-2023 Charitable dollars: \$5.1M.
- 2022-2023 Volunteer hours: 975,759. With a generic monetary value of \$27 for every volunteer hour. This means that the Knights of Columbus in Ontario contributed the equivalent of \$26 million.

Blessed Father Michael J. McGivney did not establish the Knights of Columbus so that we could attend meetings at night in a Church basement. Rather, it was to put our Faith in action. He asked Catholic men to take a little time from their busy lives and help others in need.

Noah wasn't saved by Faith alone. He put his Faith in action and built the Ark. One of the best things about the Knights is that there is a program for everyone who wishes to help the poor, the broken, and the forgotten. There are no minimum or maximum hours. You can be an active local supporter, or you can be a passive supporter online.

There is an old Filipino proverb that says the best time to plant a tree is twenty years ago. The second-best time is today.

As you leave here, there will be some Knights of Columbus members greeting you and handing out bookmarks with a QR code that will bring you to our website. You can visit our website at your own time and convenience.

Maybe, just maybe, after hearing me speak today or going online, you will find that the Knights of Columbus is your calling, like it is for me, that your journey through life matters and together we will not only see this Council be leader in this parish but also serve your local community for many years to come.

Vivat Jesus!

Church Drive Script: Sample 2 (3 minutes)

1.7 Local Church Drive Speech – Dem Magmanlac

Good morning, my name is Dem Magmanlac, and I am a Past Grand Knight of the Good Shepherd Council of the Knights of Columbus. Today, I speak to you as the Membership Director for the Knights of Columbus in Ontario. I am here to talk to the parishioners about the Knights of Columbus and to invite the men of the parish to join us.

People often ask me, "What is the Knights of Columbus?" In a nutshell, we are about three things: service to the community, service to the church, and providing our members with the opportunity to grow in faith and spirituality.

Every year, we donate 100 Coats for Kids to our schools, which the principals greatly appreciate. We provide Christmas hampers to 30 less-fortunate families in our parish and give money to the three food banks in the east end of Ottawa. I want to take this opportunity to thank you all for your support and generosity.

We have Knights involved in all ministries of the church. I am an usher at the 9 AM mass and the captain of the counting teams that count and deposit your donations. Steve, a past Grand Knight of our council, conducts the choir. We also put up and take down the Christmas tree and lights outside and show up whenever our pastor calls for help in the church.

The Knights of Columbus provides its members with opportunities for spiritual growth. We organize prayer sessions, rosaries, holy hours, novenas, and retreats. These events are posted on the bulletin, and you are always invited to join.

District Deputy Workshop - Section 1: State Deputy Introduction

I joined the Knights to become a better man, husband, father, and grandfather. I've been married to Flo for 42 years, and I've found that serving in the church and community, while taking care of my family, has made me a better person and a better Catholic. You will experience that too when you join the Knights.

We're only asking for an hour or so of your time once a month. We have members with young families and projects suitable for them too.

So today, I call on the men of the parish to join the Knights of Columbus. When you do, you'll be in good company—our council is one of the most decorated in Ottawa and Ontario. Our chaplain, Fr. Virgil, is a Knight, as is His Grace, Archbishop of Ottawa Marcel Damphousse, the Chaplain of the Knights of Columbus of Ontario. You are indeed in good company.

After the mass, Brother Knights will be waiting at the doors to provide more information and to register you. Next month, we will gather in the church for the oath-taking ceremony in the presence of our pastor.

In closing, I challenge and invite the men of the parish to serve in the church and community as Catholic volunteers and to grow in faith and spirituality. It is a wonderful and rewarding experience.

Thank you for your time.

Viva Jesus!

Section 2: The Path to Success (2,301 new)

2.1 Membership Team

- **Dem Magmanlac:** Ontario State Membership Director
 - membershipdirector@ontariokofc.ca | 613-830-5747
- **Rory Facca:** Ontario State Online Membership Coordinator
 - onlinemembershipchairman@ontariokofc.ca | 905-510-7592
- **Chris Dunn:** Ontario State Online Membership Coordinator
 - cdunn247@gmail.com | [416-992-6822](tel:416-992-6822)

2.2 Path to Success

- **Regular Members, Recruiters & Online Conversion to Council members:**

Councils that achieved their membership quota: 10 X 121	1,210
Councils that missed quota by 1 member: 5 X 15	+ 75
Councils that missed quota by 2 members: 4 X 28	+ 112
New Council Development prospects with kits: 7 X 12	+ 84
Roundtables: 3 X 34	+ 100
Recruitment Efforts: + Supreme Incentives: Q1, Q2, Q3, & Q4: 50 + Star Council Director: Wilfred Gomez: 118 = 168	+ 168 = 1,749
Total Online (ONLY) Membership Goal	= 552
Regular + Online = Total Membership Goals	= 2,301

- **Online Membership**
 - Membership Logistics
 - Email Communications
 - Conversion Strategy: Prospects to Council

2.3 List of 119 Councils meeting or exceeding Quotas (FY 23-24)

Congratulations and don't let UP!

MIO 1:	Council(s)	MIO 7:	Council(s)
32	755, 10416, 11531	35	1504, 16859
54	10350	69	18040
78	9952	80	15333
85	3349	96	13630
		105	6026, 16746
MIO 2:	Council(s)	MIO 8:	Council(s)
1	1812, 9742, 16005	9	8339
30	5153	49	11053, 13404
66	8008, 14337, 14727	61	1429, 8950, 11164
79	11825	72	5289
92	10617, 11752		
98	11271, 12296, 16714	MIO 9:	Council(s)
101	1844, 9557, 17476, 17484, 17725	76	8919
104	9005, 13701, 17481		
MIO 3:	Council(s)	MIO 10:	Council(s)
4	9873, 11924	33	4915, 6643, 10586
48	1970, 11268	36	9989
57	1049	37	2671, 6052, 16229
		50	13094
MIO 4:	Council(s)	70	4895, 8309, 8951, 11528
14	1130	86	1626, 5793, 10370
		90	6161, 11098
MIO 5:	Council(s)	99	9352, 10614
13	1387, 6074, 10888		
25	1007, 12106	MIO 11:	Council(s)
47	11584	24	12099, 14327
74	11559, 12047	43	4973, 9235
		53	11337, 12782
MIO 6:	Council(s)	91	10619, 15329, 17339
6	4917	102	8661, 12706, 16254
8	7464	103	10402, 14749, 15612, 17394
11	2319		
26	17273	MIO 12:	Council(s)
62	10091, 17397	5	1388, 18384
67	12372, 14446	63	7689, 10874, 13785, 17065
83	6579, 12745	65	5080
100	6091, 16418, 18397	87	9494, 11332
109	12453	95	13244
		107	9143, 12582, 12909, 13345, 13417
		108	16726

2.4 List of 92 Councils needing 3 or less to meet Quota (FY 23-24)

With just a little help and encouragement, success is possible next year!

MIO 1:	Council(s)	MIO 7:	Council(s)
42	5925	7	2184
54	7190, 8585, 13781	19	1627, 2004, 7080, 7851
58	12401	28	8168
85	6237	35	9276
		55	2092
		96	13164, 13443
MIO 2:	Council(s)	MIO 8:	Council(s)
30	3531	9	18128
66	5558	18	12996, 15843
79	9544, 12898	22	4189, 6495
92	8092	49	10843, 12820
98	6217, 10470	68	7570, 7754
101	11726	72	5420, 10655
MIO 3:	Council(s)	MIO 9:	Council(s)
3	2438, 7301	10	13405, 14969
4	10785	40	10436
20	728, 12309	76	12494
29	7476		
48	6361, 11709	MIO 10:	Council(s)
57	11725	33	8026
73	16308	50	12454
82	10878	90	10236, 11729
93	7224, 7883	99	8851, 16227
MIO 4:	Council(s)	MIO 11:	Council(s)
15	9556	24	7922
MIO 5:	Council(s)	27	5079
13	3909	43	9108
25	8940	53	5523, 12214
41	4499, 7368, 11219	94	14571
47	9049, 10357	106	3387, 12735
71	2748		
MIO 6:	Council(s)	MIO 12:	Council(s)
6	15999	5	7724
8	14421	65	9079, 13717
11	9222	77	4393, 8782
26	2146, 3320	97	7008
60	8841, 12922		
62	10061, 15920		
67	8668		
83	5073, 10009, 11960, 12143		
100	9300		

2.5 eMembership Activity

- **Review:** How will you use the bookmarks?



Some useful ideas for bookmarks:

1. **Targeted distribution:** At the Church in pews before Mass or in Church Bulletins, in the Parish Office for office staff to hand out or at community events.
2. **Church Drives and Mass Announcements:** Have a member speak after Mass and distribute within a KofC booth at local Church Drive campaigns and Council events.
3. **Within Men's Groups:** Share at men's fellowship groups, Bible studies, or other church-related gatherings as a key handout.
4. **Family Events:** Distribute at family-oriented events, emphasizing the family benefits of KofC membership highlighting the QR code.
5. **Personal outreach:** Use in peer-to-peer talks and in Parishioner welcome packets
6. **Session Handouts:** During Information Nights, Workshops, Social Media Campaigns, in Email Newsletters as a part of Parish Displays and Brochure Racks.

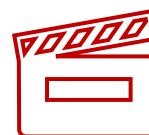
Activity: Take out your phone, sign-up online
Go to: www.KofC.org/join or use the QR Code on the bookmark.



2.6 Practice Pitch – Share with your group: what you say today?

2.7 Church Drive: St Alphonsus Council #11086

- This 6 minute video of our State Deputy was originally recorded on May 26, 2024, at 11:00am in Peterborough, ON.



2.8 New Council Development

- **Marcel Lemmen:** New Council Development Chairman
 - IPSD@ontariokofc.ca | [905-546-6923](tel:905-546-6923)
- Round Tables, with over 15 or 16 members, become NCD Candidates

2.9 Perfect your Pitch – In pairs, create a 4 minute speech

- Each District Deputy will share the story of their life, including their background, events and their decision to become a Knight. These stories will consider the formative impact of their decision to become a Knight along with their ongoing work as a Knight, so teammates get to know and appreciate each member in a deeper way.

Section 3: Program Implementation

3.1 New Programs Introduction:



David Fisher: Program Director | 905-617-0366

- **Workbook:** Calendar, Fraternal Planner and Action Plan Review
- Using the 2024-25 Monthly Membership Growth Calendar



Calendaring Activity for MIO Territories

We will create a comprehensive shared calendar for each MIO territory, incorporating meeting schedules and program activities from each District. Build your easel first!

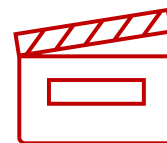
- DDs have meeting schedules and program details for their 5 Councils.
- DDs add meeting dates/times to the calendar for their respective Councils.
- Any known Faith in Action and Special Councils programs/activities will also be added to the calendar and updated throughout the training day.
- MIO may elect to either create and share a digital calendar with all DDs or simply take a picture of the chart to share.
- **Add State Deputy Calendar Cards:** Find calendar spots – sign off date.

3.2 Faith Initiatives



Joseph Remedios: Faith Director | 647-467-1738

- Eucharistic miracle boards and Travelling icon (Jan 2025)
- Restoration of: tombstones at Notre Dame Cemetery, Carhagouha Cross and Pray for Peace Monument
- Dedication of the cenotaph at Veterans House Canada



Look for Trillium Knights Podcasts: TK26, TK35, TK36

Action Worksheet for Faith

Programs	Potential Councils

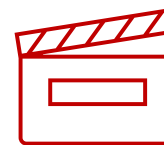


3.3 Family Initiatives



Jaime Libaque: Family Director | 416-456-7084

- Family of the Month/Year
- Keep Christ in Christmas
- Food for Families
- Poster Contest



Look for Trillium
Knights Podcasts:
TK12, TK13, TK43

Action Worksheet for Family

Programs	Potential Councils

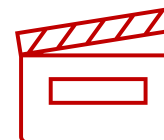


3.4 Community Initiatives



Daniel Mainville: Community Director | 705-929-1565

- Special Olympics and Basketball Free Throw
- Global Wheelchairs for Panama
- Coats for Kids & Homeless Veterans
- Christian Refugee Relief (Hikmat Dandan)
- Flying Fathers hockey game: April 2025



Look for Trillium
Knights Podcasts:
TK8-9, TK15-16,
TK30, TK34, TK37

Action Worksheet for Community

Programs	Potential Councils

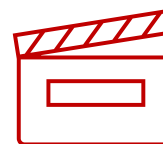


3.5 Life Initiatives



Alex Schadenberg: Life Director | 519-851-1434

- Ultrasound machine
- March for Life in Washington, DC and Ottawa



Look for Trillium
Knights Podcasts:
TK21, TK22, TK47

Action Worksheet for Life

Programs	Potential Councils



Scan the QR Code to log any in-session questions, comments, polls or visit
<https://app.sli.do/event/tDbYzv718uVhZS6q2RzKqr>





CHRISTIAN REFUGEE RELIEF

FAITH IN ACTION RECOMMENDED PROGRAMS

WWW.CHRISTIANREFUGEEERELIEF.ORG



Help save persecuted and at-risk Christians facing genocide all over the world, particularly in the Middle East. "We must not resign ourselves to thinking of a Middle East without Christians, who for 2000 years have confessed the name of Jesus." – Holy Father Pope Francis.

Allocate a budget for Christian Refugee Relief, no matter how modest it is, and choose from the many different initiatives.



WWW.JERUSALEMSTUDENTS.ORG

Sponsor the education of needy Christian students suffering from economic difficulties in The Holy Land. This will lay the foundation for successful Christian families that will grow to populate the area, thus strengthening the alarmingly diminishing Christian presence.



I AM IRAQI I AM CHRISTIAN



Do not let this be the last chapter of Christianity in Iraq. The Iraqi Christians are one of the oldest Christian communities in the world. This project is dedicated to providing water, food, medicine, shelter (rebuilding of Karamles, a Supreme project) for the returning Iraqi Christian refugees of Nineveh plain, where ISIS devastated the area.

FOOD FOR SYRIA

Syria is the land of the first Christians as it is in Antioch where the followers of Jesus were called Christians for the first time. The project supports food, medicines, and education for Christian Syrian refugees in Syria and Lebanon.



HOLY LAND HANDICRAFTS

Encourage the local Christian handicraft industry, to fight the effects of economic difficulties. Import olive wood Christian handicrafts (choose from 500 items) from Bethlehem in the Holy Land for resale, to raise funds for councils or parishes. This encourages local Christian craftsmen/women.

BETHLEHEM OLIVE WOOD ROSARY

By encouraging the local Christian handicraft industry, we fight the effects of economic difficulties. Order the first Knights of Columbus olive wood rosary. Sold at \$5 to councils who in turn resell at \$10 in council or parish, to raise funds for their council or for helping Middle East Christians.



WWW.CHURCHESFORJESUS.ORG

Refugees are more encouraged to return when their church is restored. During the Middle East ISIS devastation, many churches were specifically destroyed to eradicate Christianity. This project is dedicated to restoring churches where Jesus Christ walked and preached and where Christianity was born.

OFFICE FOR REFUGEES (ORAT)

ORAT has been able to help thousands of refugees find a new home in Canada. Their work saves the lives of countless innocent victims of war, violence, and persecution.



Hikmat Michel Dandan

Christian Refugee

Relief Director

Holy Land &

Persecuted Christians

Cell: 416 - 893 8060

knightsforcolumbus@hotmail.com





CHRISTIAN REFUGEE RELIEF

FAITH IN ACTION RECOMMENDED PROGRAMS

WWW.CHRISTIANREFUGEERELIEF.ORG



ORPHANS FOR JESUS.ORG

Our Lord Jesus is the father of the orphans, and the Knights are chosen to take care of the fatherless. This initiative features orphanages in Lebanon, the Holy Land, Syria, and Ukraine. This initiative makes it easy for councils and parishioners to help orphans.



FOOD FOR LEBANON

There are no FOOD BANKS in Lebanon. This initiative supports providing food for Lebanese Christian families who are passing through very difficult times and hardly able to get food for their children. The economy & currency of Lebanon have collapsed to unprecedented levels.

ROSARY SISTERS HOSPITAL

The Rosary Sisters Hospital was severely affected due to the massive explosion on August 4, 2020. The hospital is in the immediate proximity to the Beirut port (less than 500 meters). It operates under the guidance of the Holy See in Rome, and its funding has always been dependent on donors and charitable organizations. Rebuilding this very vital healthcare institution in this very critical time, requires the Knights of Columbus help.



SUPPORT THE HOLY LAND

In 2016, Ontario State approved unanimously a resolution to support the Holy Land. Let us start making an effort to put this Holy Land Resolution into action. At least once a year make a donation to the Holy Land on Christmas or Easter otherwise it is going to become museums of Christianity without any Christians around.

HELP UKRAINE REFUGEES

As the situation in Ukraine continues to change, the need to support refugees continues to grow. The Knights of Columbus continue to work with our councils in Poland and Ukraine to provide temporary shelter, food, medical supplies, clothing, and other needs.



ST. ANNE'S PATRIARCHAL SEMINARY

The Seminary has been providing priestly formation for the Catholic Church for the whole Middle East since 1886 and is currently facing financial difficulties because of the ongoing war in Syria and the collapsing economy in Lebanon and Syria. Because the Syrian Pound and the Lebanese pound have lost their value, the contributions became almost worthless. This has left the Seminary with a dangerous deficiency in its budget.

MASS INTENTIONS

The Mass Intention has immense power and countless miracles and conversions have occurred throughout the centuries by offering Masses for a specific intention or person. Offer a Mass Intention for healing of the sick or for the repose of the soul of a departed brother or relative or for any other intention. The offering is C\$15 which goes to the priest for supplies and to assist in his daily life.



SUPPORT CATHOLIC SCHOOLS

The sustainability of Catholic schools in Lebanon is strongly threatened to collapse; hence the need for urgent action to face the crisis from which the country and especially Catholic schools are suffering, more than 1200 students in three patriarchal schools. School fees are not received, and the salaries of teachers have not been paid.

Section 4: Leadership and Skills Development

4.1 Identify Issues and Innovate Solutions

List current topics (challenges and opportunities) in your District

Challenges	Opportunities

Key Concept of Innovation for the Yes... And... Game:

- **Rapid Approach:** Quickly generate ideas; appreciate each before moving to next.
- **The 10% Rule:** Every idea has at least 10% merit; find and build on positive aspects.
- **No Buts:** Avoid using "but," which negates ideas. Use "Yes, and..." to expand ideas.
- **Maintain Positivity:** Focus on what is right about an idea to fuel creativity.
- **Avoid Judgement:** Refrain from judging ideas during brainstorming.

Group Activity Instructions:

1. Pick a Topic:

- In groups of 5-6, each person shares one idea from their above brainstorming list. The group then selects one topic to innovate solutions for.

2. First Person/First Idea:

- The first person shares the topic and provides the first idea to address the situation.

3. Building Ideas:

- The next person acknowledges the last idea by saying, "Yes, what I like about that idea is..." and completes the sentence. They then add, "And..." to build on the idea.
- Continue this process around the group, generating ideas quickly without evaluation.

4.2 Membership Tools and Resources

Equipment checklist for District Deputy Kits:		
Quantity	Item	Order More
200	Prospect Cards	
40	Bookmarks (10x each pillar)	
25	KofC Event Placemats	
20	KofC mints	
5	Member Benefit Sheets	
1	125 th Lawn Sign	
1	Coat(s) for Kids (1 per table)	
1	Fraternal Planner	
1	Faith in Action Guide	
1	Fraternal Excellence Guide	
1	Protocol, Meetings and Ceremonials	
1	Charter Constitution Laws – Knights of Columbus 2023	
1	Membership Benefits Flyer	
1	Ottawa Area Showcase Postcard and Lapel Pin: <ul style="list-style-type: none"> “See you in Ottawa!” 	

Note: purchase items at <https://ontariokofc.ca/store/#/>

For all Events, District Deputies will have on hand:

- ❖ Social Baldrick (with suit jacket) or DD Golf Shirt; one or the other
- ❖ 125 Anniversary Lapel Pin
- ❖ DD’s Jewel of Office
- ❖ DD’s “Battle Bead” Rosary



4.3 Earned Trust

Earned Trust is essential for promoting and maximizing performance and wellbeing. Credit goes to Brene Brown for her outstanding work on vulnerability.

- Provides a different way to view the organizational structure to build trust.
- Builds greater trust within the Ontario State team and connect on a personal level.
- Addresses issues before they derail team performance.

Understanding Two Types of Trust

- **Transactional Trust:** Trust in delivering promises.
- **Relational Trust:** Trust in authenticity, transparency, and intent.





When Earned Trust is High...

- It provides a safe environment for transparency and authenticity where people can admit mistakes and shortcomings without fear.
- It helps us to feel supported and cared for by team members and is required before we can move on to healthy conflict and mutual accountability.

How to EARN Trust in a Relationship

- **Vulnerability is Key:** Being seen for who you truly are. Being transparent and authentic.

Negative Perspective: Fear of losing trust, love, or respect.		Positive Perspective: Gaining trust, love, or respect.
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Low	Knight Shift	High
<ul style="list-style-type: none"> • We put up a façade of perfection and try to hide our imperfections. 		<ul style="list-style-type: none"> • We acknowledge our deficiencies and defects and ask for help.
<ul style="list-style-type: none"> • We don't admit to our own mistakes and failures and blame others or circumstances. 		<ul style="list-style-type: none"> • We admit to our own individual mistakes and failures and hold ourselves accountable.
<ul style="list-style-type: none"> • We're suspicious of each other's intentions, worried they might be serving their own interests against ours. 		<ul style="list-style-type: none"> • We assume positive intention with each other when there's ambiguity or conflict.
<ul style="list-style-type: none"> • Our understanding of each other is just transactional, limited to our assigned roles. 		<ul style="list-style-type: none"> • We know and care about each other as human beings, not just our positions.

4.4 Healthy Conflict

Healthy conflict is important in fostering trust and accountability. We will use the WIN script method to remove emotions and state observable facts or share observations:

WIN SCRIPT Model	Example WIN Script:
• W = When you...	When you interrupt me during meetings...
• I = I feel or I think the impact is...	I feel undervalued and think it disrupts the flow of discussion.
• N = I Need you to...	I Need you to let me finish my points before responding.





Step 1: Pair up as DD partners and have each DD thinks of a recent conflict or challenging situation.

Step 2: Practice the WIN script with your DD partner:

- **W:** Describe the specific behavior or action. ("When you...")
- **I:** Express the impact or how it made them feel. ("I feel/I think the impact is...")
- **N:** State what they need to resolve the conflict or improve the situation. ("I Need you to...")

Step 3: Partners switch roles and repeat the exercise.

- We encourage you as a DDs to apply the WIN script in your corrective and supportive interactions with your Grand Knights and each other.
- DDs will develop skills in using the WIN script to address and resolve conflicts constructively, enhancing team trust and collaboration.

Low	Knight Shift	High
<ul style="list-style-type: none"> • We play it safe and withhold what we truly think or believe in order to avoid conflict. 		<ul style="list-style-type: none"> • We face conflicts openly on the State team. We don't hold back in expressing our disagreements or truths.
<ul style="list-style-type: none"> • We view conflict as a bad thing that erodes trust and cohesion. 		<ul style="list-style-type: none"> • We embrace conflict as a creative tension that leads to deeper discussions and better decisions.
<ul style="list-style-type: none"> • We worry that challenging other's ideas or positions might result in embitterment, resentment or revenge. 		<ul style="list-style-type: none"> • We air all conflicts with each other inside the State team or in 1-1 meetings.
<ul style="list-style-type: none"> • In debate or conflict, we attack others, resulting in judgement, defensiveness, or blame. 		<ul style="list-style-type: none"> • In debate or conflict, we attack the problem.

Healthy Conflict Worksheet

My Starting Position	The Other's Starting Position
Want	Want
What I want is:	What the other person wants is ...
Need	Need
The reason that's important to me is:	If I put myself in the other's shoes, I'd imagine their underlying need is:
Aspiration:	Aspiration:
And why that's important to me is:	The deeper aspiration behind their need might be:

Navigate

At the end of my life looking back at this situation, I would guide myself to pay attention to:

and I would say "don't worry so much about...":

The New Position

To satisfy both of our needs/aspirations, I'd consider the following new position(s):

4.5 Mutual Accountability

Mutual Accountability is essential for maximizing both performance and wellbeing within our Ontario State Team. It is about holding each other accountable for both results and conduct. This approach enhances our effectiveness, collaboration, and accountability within our team.

- Greater collaboration between all Ontario State team members.
- Accountability shared, not solely on State Directors.
- Identifies and addresses performance interference and explores new structures and processes for accountability.

Expected Outcomes

- Ontario State Team members co-own responsibility for Council, District and State success.
- Protects against blind spots while focusing on positive ways of achieving objectives.
- Elevates team members to higher leadership levels by ensuring support in meeting challenges and outcomes.
- Encourages passion and concern for each other's achievements and accountability in a growth-enabling way, not a punitive way.

Structure and Process

1. Develop a personal self-accountability structure.
2. Clearly define objectives towards outcomes/results and then monitor progress.
3. Establish clear, measurable, consistently tracked objectives and metrics.
4. Regularly share progress with team members.

Low	Knight Shift	High
<ul style="list-style-type: none"> • We expect the State Deputy to hold everyone accountable for promised results. 	➡	<ul style="list-style-type: none"> • In our State Team, we hold each other accountable for promised results.
<ul style="list-style-type: none"> • We expect the State Deputy to be the one holding others accountable for how they conduct themselves. 	➡	<ul style="list-style-type: none"> • In our State Team, we support each other in how we conduct ourselves, including any “negative” behavior affecting the Team.
<ul style="list-style-type: none"> • We're suspicious of peer accountability as a self-serving power play to make us look bad. 	➡	<ul style="list-style-type: none"> • We welcome peer accountability as a gift to help each person grow.
<ul style="list-style-type: none"> • State Team members are primarily concerned about their own results, not each other's. 	➡	<ul style="list-style-type: none"> • State Team members show as much passion and concern for each other's achievements, as their own.

4.6 Mutual Accountability Partners Contact Sheet

Objectives and Goals: We commit to achieving the following shared goals:

Enter Contact Information:	
District Deputy A Name:	
Email:	Phone:
District Deputy B Name:	
Email:	Phone:
District Deputy C Name:	
Email:	Phone:

Commitment Statement: We, the undersigned, commit to the shared goals outlined above in this agreement and will courageously support each other to achieve these goals.

District Deputy A:

Signature: _____

Date: _____

District Deputy C:

Signature: _____

Date: _____

District Deputy B:

Signature: _____

Date: _____

Section 5: Resources and Collaboration

5.1 Communication Strategies with Councils

As a District Deputy overseeing an average of five councils, effective communication with the Grand Knights and council members is crucial for providing guidance and support. Here are key strategies to ensure clear, consistent, and productive communication:

1. **Attend General Council Meetings and arrange Bi-Annual District Meetings**
2. **Provide clear and consistent messaging using agendas and follow-up communications**
3. **Effectively employ digital communication through email updates and group chat forums**
4. **Share resources and provide support documentation**
5. **Encourage and recognize achievements publicly and through incentive programs**
6. **Provide mediation, problem-solving strategies and conflict resolution support**
7. **Offer and manage training, development and mentorship opportunities**
8. **Gather feedback and offer opportunities for open dialogue about challenges or issues**
9. **Provide strategic planning and program assistance**
10. **Collaborate and network by knowing the names of members and providing District events**
11. **Install group WhatsApp (practical lesson)**

By implementing these communication strategies, a District Deputy can effectively support and guide their councils, fostering a collaborative and productive environment that aligns with the mission and goals of the Knights of Columbus.

5.2 Best Practices for District-wide Council Collaborations

1. **Joint Programs / Activities:** Organize joint service projects and faith-based initiatives.
2. **Shared Resources:** Pool resources and share expertise for events and projects.
3. **Cross-Council Meetings:** Schedule coordinated meetings and cross-council committees.
4. **Communications:** Use group communication platforms and create a joint newsletter.
5. **Joint Fundraising Initiatives:** Plan collaborative fundraisers and apply for grants together.
6. **Social and Networking Events:** Organize inter-council socials and networking nights.
7. **Training and Development:** Conduct joint training sessions and mentorship programs.
8. **Collaborative Planning:** Develop shared calendars and engage in joint strategic planning.
9. **Recognition and Incentives:** Create joint awards and develop incentive programs.

5.3 Leading Council Activities and District Discussions

Sample District Meeting Agenda

1. Opening Prayer, Salute to Country, Welcome, Introductions
2. Council Status Review
 - Council Health Assessment & Star Council Award progress
3. Membership Growth
 - Incentive programs
 - Resources and support review
 - Recruitment Drives
4. Faith in Action
 - Required Programs
 - Columbian Award review
 - Program calendar and planning support
5. Member Experience
 - Engagement review
 - Onboarding, Communicating, Interacting, Formation, Recommitment
 - Member information maintenance & Retention Plans
6. Formation
 - Supreme Chaplain's Challenge
 - Into the Breach
7. Training
 - Outstanding requirements
 - Upcoming opportunities and Leadership development for future officers
8. Open Discussion
 - Best Practices; Ideas Sharing
 - Event & Program Collaboration
9. Agency Report
 - Updates
 - Fraternal Benefits Nights
10. District Deputy Remarks
 - Supreme and State Council initiatives
 - Working with our pastors
11. Closing Prayer

Section 6: Recognition and Motivation

6.1 Inspiration Strategies and Success Stories

The Trillium Knights Podcast series provides inspirational stories and ideas. Go online to <https://ontariokofc.ca/trillium-knights-podcast/> to view videos starting from August 9, 2021 to August 28, 2023. Additional KofC resource videos are also available.



- TK1: Ontario State Deputy Vision 2021-22
- TK2: Under One Roof – Fundraising
- TK3: Recycling milk bags into Mattresses
- TK4: New Council hybrid meetings
- TK5: Annual Deer Harvest
- TK6: Radio Bingo fundraisers
- TK7: Blessed Father Michael J. McGivney
- TK8: Coats for Kids
- TK9: Pants for Kids
- TK10: Organ donation
- TK11: Cash Calendars from Sudbury
- TK12: What's for Supper?
- TK13: A Tree for Christmas
- TK14: Talking to Tennessee State Deputy
- TK15: Helping Christian Refugee Relief
- TK16: Jerusalem Students Project
- TK17: Bottle Drive with Rohan Nazareth
- TK18: Veterans' House
- TK19: Provincial Lottery
- TK20: Insurance with Vincent D'Souza
- TK21: Euthanasia
- TK22: March for Life
- TK23: Ultrasound Machines
- TK24: State Convention
- TK25: Ukrainian Refugees
- TK26: The Rosary Program
- TK27: Long Term Care with Marc Madore
- TK28: Training with David Fisher
- TK29: Fourth Degree - VSM Joe Mathews
- TK30: Special Olympics
- TK31: History of Ontario KofC
- TK32: Marketplace
- TK33: Knights on Bikes - Dennis Mailloux
- TK34: Community Christmas Dinner
- TK35: Latin Mass
- TK36: Our Lady Seat of Wisdom
- TK37: Community Outreach in Cornwall
- TK38: TV Bingo
- TK39: Annual State Convention
- TK40: Knights Table
- TK41: State Deputy "Story of Faith"
- TK42: KofC Archdiocesan Association
- TK43: Alliston Potato Festival
- TK44: How Long is Your Rosary?
- TK45: The Impact You Have
- TK46: You Can Get Through This
- TK47: Ultrasound Machine Mobile Clinic
- TK48: KofC Relief to Maui Wildfires
- TK49: Ukrainian Knights Aid Caritas
- TK50: Recruitment videos
- TK51: Providing Medical Aid in Ukraine
- TK51: Supreme Knight in Poland/Ukraine
- TK53: To Be a Knight
- TK54: Who Are the Knights of Columbus
- TK55: We Are the Knights of Columbus
- TK56: Why We March

About the Trillium Knights Podcast

The Trillium Knights Podcast is a platform for the Ontario Knights of Columbus to share updates, initiatives, and inspiring stories. Hosted by State Deputy Bruce Poulin and Brother Mike Patton, it covers topics such as charitable activities, personal stories of faith, and events like the annual State Convention and outreach programs.

Each episode highlights the Knights' positive impact, fostering community and shared purpose. The podcast provides project updates and interviews with key figures, offering insights into their motivations and goals. For more information and to listen to episodes, visit the Ontario Knights of Columbus website.

6.2 DD Submitted Success Stories

Recruitment: Inspiration Strategies and DD Submitted Membership Success Stories:

- **Drives:** Councils host recruitment events and open houses to attract new members.
- **Referrals:** Encourage members to refer by offering incentives for successful referrals.
- **Membership Campaigns:** Implement targeted campaigns focusing on specific groups.

Council Growth: Thanks to ongoing presentations and activities, Council 17394, under GK Chris Phillips, exceeded twice the requested membership quota through personal solicitation at each event (Carlyle Daniel, DD 103).	Referral Success: The continuous efforts by the Grand Knight to personally solicit new members at every activity held led to significant growth and awareness within the parish (Carlyle Daniel, DD 103).
--	--

Program Development Strategies and DD Submitted Membership Success Stories:

- **Collaboration Initiatives:** Collaborate on larger projects, pooling resources and expertise.
- **Training Workshops:** Provide training to equip members with the necessary skills.

Youth Initiative: Goderich Council 5420 engaged over 200 students in the Keep Christ in Christmas Poster Contest, donating approximately 150 posters to local nursing homes (Robert Morris, DD 72).	Community Project: The Spring Yard Clean Up by Council 17394 involved 21 community yard visits, raising over \$6000 for Families in Need (Carlyle Daniel, DD 103).
--	---

Award Submission Strategies and DD Submitted Membership Success Stories:

- **Best Practices Sharing:** Share best practices, successes and submissions to guide members.

State Recognition: Several councils, including 11726 and 17725, were recognized with prestigious awards such as the Columbian Award and the Five Star Award, reflecting their exceptional performance and compliance (Roger Richard, DD 101).	Individual Excellence: Individual members have been recognized for their excellence through various awards and commendations, demonstrating the high standards upheld within the councils (Roger Richard, DD 101).
--	---

Form Compliance Strategies and DD Submitted Membership Success Stories:

- **Compliance Training:** Offer training on form compliance and how to complete forms.
- **Reminders and Support:** Provide reminders to ensure timely submission of forms.

Perfect Compliance: Council 9557 achieved perfect compliance by submitting all required forms and receiving the Star Council Award (Roger Richard, DD 101).	Timely Submissions: After guidance and training, a council that previously did not apply for awards or complete forms now submits forms 10784 after every event, demonstrating improved compliance and organization (Robert Charest, DD 20).
--	---

Section 7: Networking and Relationship Building

7.1 Final Summary and Takeaways

Summary of Key Points:

- _____
- _____
- _____
- _____
- _____
- _____
- _____

Actionable Takeaways:

- ✓ Contribute to choosing the Diocesan Association Supreme Delegate for your area
- ✓ Use the Fraternal Planner with your Grand Knights and for scheduling
- _____
- _____
- _____
- _____
- _____

Final Charge and Call to Action:

- _____
- _____
- _____
- _____
- _____
- _____

District Deputy Workshop

Contact Information for all Ontario State Leaders (Directors, Chairmen, and Coordinators)

Program	Name	Phone	State Business Email
State Deputy ○ Public Relations	Bruce Poulin	H: 613-435-8562 C: 613-558-8562	statedeputy@ontariokofc.ca
State Chaplain ○ In Memorium	Bishop Marcel Damphousse	C: 613-738-5025	statechaplain@ontariokofc.ca
State Secretary ○ Diocesan Associations / State Bulletin / Historian	David Gelin	H: 226-216-0921 C: 226-280-5086	statesecretary@ontariokofc.ca
State Treasurer ○ Lottery & Bursaries	Joe Bodnar	C: 905-242-3511	statetreasurer@ontariokofc.ca
State Advocate ○ Audits & Squires Liaison	Henry Miller	H: 416-932-8420 C: 416-481-6535	stateadvocate@ontariokofc.ca
State Warden	Earle DePass	H: 613-930-2145 C: 613-363-8884	statewarden@ontariokofc.ca
Immediate Past State Deputy ○ New Councils Development & Ceremonials	Marcel Lemmen	H: 905- 643-5087 C: 905- 546-6923	ipsd@ontariokofc.ca
Executive Secretary	Mario Duguay	C: 613-227-5331	mario@ontariokofc.ca
Communication & MIO Director ○ Columbia Magazine Chairman	Jerry Hayes	H: 416- 499-2141 C: 647-515-2141	CommunicationDirector@ontariokofc.ca
Program Director	David Fisher	H: 905-617-0366 C: 905-257-3316	programdirector@ontariokofc.ca
Membership Director	Dem Magmanlac	H: 613-830-5747 C: 613-797-7816	membershipdirector@ontariokofc.ca
Council Retention Director	Stephen Maloney	H: 613-930-3401 C: 613-932-8266	councilretentiondirector@ontariokofc.ca
Membership Retention Director	Dennis Kiteley	H: 519-776-5319 C: 519-564-1065	membershipretentiondirector@ontariokofc.ca
Online Membership Chairman	Rory Facca	C: 905-510-7592	onlinemembershipchairman@ontariokofc.ca
Online Membership Coordinator	Chris Dunn	C: 416-992-6822	onlinemembershipcoordinator@ontariokofc.ca
NCD New College Councils Chairman	Micah Remedios	H: 647-456-3192	micah.remedios@me.com
Squires Director ○ Supreme: Young Adult Outreach Chairman	Enzo Caterina	C: 647-524-1894	statedirector@ontariosquires.com
Round Table Chairman	Dan Pergolesi	H: 519-735-6253 C: 519-300-6356	roundtablechairman@ontariokofc.ca
Supreme: Insurance Promotion Chairman	Dan Duval	C: 877-326-5632	daniel.duval@kofc.org
Membership Information Officer - 1	Paolo De Marchi	H: 613-363-7222	MIO1@ontariokofc.ca
Membership Information Officer - 2	Ron Hutt	H: 613-238-4888 C: 613 859-4888	MIO2@ontariokofc.ca

District Deputy Workshop

Membership Information Officer - 3	Kevin Heffernan	H: 705-930-3848 C: 705-876-7284	MIO3@ontariokofc.ca
Membership Information Officer - 4	Mike Meady	H: 807-577-2412	MIO4@ontariokofc.ca
Membership Information Officer - 5	Daniel Mainville	H: 705-929-1565	MIO5@ontariokofc.ca
Membership Information Officer - 6	Dan Lohin	H: 905-662-3629 C: 905-869-3629	MIO6@ontariokofc.ca
Membership Information Officer - 7	Gino Grieco	H: 905-860-0058 C: 416-749-6104	MIO7@ontariokofc.ca
Membership Information Officer - 8	Alex Schadenberg	H: 519 287-5843 C: 519 851-1434	MIO8@ontariokofc.ca
Membership Information Officer - 9	Dan Pergolesi	H: 519-735-6253 C: 519-300-6356	MIO9@ontariokofc.ca
Membership Information Officer – 10	David Robertson	H: 705-357-1500 C: 289-927-1947	MIO10@ontariokofc.ca
Membership Information Officer – 11	Gord Newman	H: 905-790-0093 C: 416-938-5451	MIO11@ontariokofc.ca
Membership Information Officer – 12	Edward Shawchuk	H: 613-219-9433 C: 613-257-1562	MIO12@ontariokofc.ca
Star Council Director	Wilfred Gomez	H: 416-292-5707 C: 416-388-0478	starcouncildirector@ontariokofc.ca
Awards Chairman o Supreme: Awards/Reports Chairman	Dan Lohin	H: 905-662-3629 C: 905-869-3629	danlohin@hotmail.com
Past State Deputy Liaison Chairman	Nat Gallo	H: 905-648-0038	natalegallo@hotmail.com
125 Anniversary (PAC) Chairman	Claude Poirier	H: 613-935-3844 C: 613-330-6642	claudio.poirier@gmail.com
State Convention Chairman	Bruce Poulin	H: 613-435-8562 C: 613-558-8562	statedeputy@ontariokofc.ca
State Bulletin Editor Chairman	Bruce Poulin	H: 613-435-8562 C: 613-558-8562	statedeputy@ontariokofc.ca
Translation Chairman/French o Catholic Essay Contest Chairman	Serge Marcil	H: 613-487-2291 C: 613-858-0215	sel77@bell.net
Faith Director o Catholic Essay Contest Chairman	Joseph Remedios	H: 647-467-1738	faithdirector@ontariokofc.ca
RSVP	Jerry Hayes	H: 416- 499-2141 C: 647-515-2141	CommunicationDirector@ontariokofc.ca
Rosary Devotion	James Zammit	C: 416-526-1714	dd102@ontariokofc.ca
Holy Hour	Craig Chamberlain	C: 519-835-6155	dd69@ontariokofc.ca
Into the breach/ Lenten Reflections	Deacon Ryan Fernandes	C: 416-702-4224	ryan_fernandes@sympatico.ca
Icon Prayer Program Chairman	Patrick Bajcar	C: 416-993-0146	patrick.bajcar@gmail.com
Guild/Honoris Chairman	Mike O'Neill	C: 613-592-9020	bohola38@gmail.com
Family Director	Jaime Libaque	C: 416-456-7084	familydirector@ontariokofc.ca
Family of the Month/Year (FOM)	Alastair McLeod	C: 705-728-4076	esl2@rogers.com
Family Prayer Night	Dr. Jason Kwok	C: 416 716 3872	jasonkwok@rogers.com

District Deputy Workshop

Consecration to Holy Family	Robert Sykes	C: 705-529-6718	rsykes000@gmail.com
Family Week / Family Fully Alive	Jacques Girouard	C: 613-837-9516	jacgirouard@sympatico.ca
Good Friday Family promotion	Bud Duguay	H: 705-734-2701 C: 705-734-2701	bduguay76@gmail.com
Keep Christ in Christmas Chairman	Wayne Caskanette	C: 519 832 6585	wcaskanette@outlook.com
Food For Families (FFF) Chairman	Reid Robertson	H: 905-509-3177 C: 289-923-9226	reidrobertson82@gmail.com
Community Director	Daniel Mainville	H: 705-929-1565	communitydirector@ontariokofc.ca
Coats for Kids Chairman	Jay Nelligan	H: 905-537-9121	jason.nelligan@kofc.org
Catholic Citizenship Essay Contest Chairman	Serge Marcil	H: 613-487-2291 C: 613-858-0215	sel77@bell.net
Habitat for Humanity	vacant		
Global Wheelchair Mission Chairman	Francisco Naar	H: 416-910-6075	kofcfrancisconaar@gmail.com
Disaster Relief Chairman	Kevin Belanger	H: 519-868-2472	kevangbelanger@rogers.com
Blood Donor Clinic Chairman	Ted Rocheleau	H: 519-733-6786 C: 519-567-6467	sweetmembakery@aol.com
Men's Health Chairman	David Fisher	H: 905-617-0366 C: 905-257-3316	programdirector@ontariokofc.ca
Free Throw & Soccer Championship Chairman	Anthony Viresi	H: 416-241-1522 C: 416-579-8032	viresi_kofc@yahoo.com
Knights on Bikes Chairman	Thom Hargreaves	C: 705-790-9291	thomhargreaves@yahoo.ca
Life Director & Programs: ○ Aid and Support After Pregnancy, Seniors Program, Ultrasound Program, Novena for Life & Roses for Life	Alex Schadenberg	H: 519-287-5843 C: 519-851-1434	alexschadenberg@on.aibn.com
Special Olympics Chairman	Joe Mathews	H: 905 279-5057 C: 905-301-1345	joemathewskofc@gmail.com
Pregnancy Center Support Chairman Right to Life / March for Life Chairman	Chris Naus	H: 416-526-3589	christian.naus@hotmail.com
Persons With Disabilities Chairman	Daniel Boyer	H: 613-421-5200 C: 613-261-9090	daniel.boyer@rogers.com
Christian Refugee Relief Holy Land & Persecuted Christians Chairman	Hikmat Dandan	C: 416-893-8060	knightsofcolumbus@hotmail.com
Silver Rose Program Chairman	Randy Reid	C: 905-379-7676	randyreidsmail@rogers.com
KofC Insurance Liaison ○ Jones DesLauriers	David Gottlieb	H: 416-477-0517 C: 416-576-2344	kocinsurance@jdimi.com



*Celebrating 125 years
of service in 2025 !*

July 22, 2024

Help us Bring a Message of Hope for the Unborn!

Dear Brothers:

Access to abortion does not save lives; it takes lives. Providing resources for mothers and their preborn babies means saving lives. One of the most powerful tools in our pro-life arsenal is the ultrasound machine. It gives the mother a window into the womb, allowing her to see her baby and hear the heartbeat. Often, this is a life-saving moment.

This past fraternal year, for only the second time in our 125-year history, we secured the necessary funding and authorization to purchase an ultrasound machine. But more can be done, and more needs to be done. In partnership with the Knights of Columbus Supreme Council, which provides 50% of the total funding for the purchase of an ultrasound machine, I am reaching out to you for your help in this 2024-2025 fraternal year.

We have a medical clinic with a pro-life doctor in Hamilton that needs our help to acquire an ultrasound machine.

As many of you are aware, I was born to a married teenage mother, and Lady Zoye was adopted at birth. Therefore, this appeal for donations is both personal and sincere. We are committed to continuing our mission of bringing hope to the unborn during my second term.

Anxiety may be real, but so is hope. Let us work together, put our Faith in Action, and give hope to the unborn.

Bruce S. Poulin
State Deputy

Donors are welcome to reach out to our Life Director, Alex Schadenberg, for more information or visit ontariokofc.ca and donate toward the purchase of an ultrasound machine under the donations icon.





*Celebrating 125 years
of service in 2025 !*

July 20, 2024

Donate towards a Cenotaph and Renew our Legacy of Support for our Veterans!

Dear Brothers,

Our legacy of support for our military can be traced back to more than one hundred years, to the Canadian Catholic Army Huts of the Great War and later the Canadian Army Huts during the Second World War. This demonstration of our patriotic virtue was appreciated and reciprocated by a huge influx of new members to the Order following the end of both world wars.

Today, we have a chance to renew this legacy of patriotic support.

As a veteran that used to help injured veterans with their disability claims, I fully appreciate wounds that took time to accumulate will also take time to heal. As a result, they need a place of healing to repair their inherited and incurred wounds. One local option in Ottawa which has designs on expanding across the country is Veterans House Canada for Canada's homeless Veterans. During that period of recovery at the Andy Carswell Building, our Veterans need a sanctuary to repel the toxicity around them.

A cenotaph forms an integral part of that sanctuary.

Under our cardinal virtue of Patriotism, I invite you to pass along our love of our history to our children, our elders and our country by donating towards this cenotaph dedicated to our Veteran Community and renew our legacy of love for our servicemen and women and help us weave the Knights of Columbus back into the very fabric of our military community as we embark on our 125th anniversary celebrations.


Bruce S. Poulin
State Deputy

Donors are welcome to reach out to our Community Director, Daniel Mainville, for more information or to donate online, visit <https://ontariokofc.ca/donate> and click on the donation button for the cenotaph for Veterans' House Canada.



Veterans' House Canada (Cenotaph Project)

Canada's veterans are seeking our support for the erection of a cenotaph at Andy Carswell Building (Veterans' House Canada) located at 745 Mikinak Road, Ottawa.

This cenotaph will allow the tenants, regardless of creed, gender, race or ethnicity, to find spiritual comfort and opportunities to commemorate their legacy.

The Knights of Columbus in Ontario have a proud legacy of supporting our military during wartime through the Canadian Catholic Army Huts during the Great War, the Canadian Army Huts during the Second World War and now, during peacetime, with the cenotaph at a veterans' homeless shelter in Ottawa.

The completion of this project will coincide with the celebration of the 125th anniversary of the Knights of Columbus in Ontario in the Spring of 2025. You can donate online or by cheque. Lest we forget!

☐

Donate \$25.00

☐

Donate \$50.00

☐

Donate \$100.00

☐

Donate \$250.00

☐

Donate \$500.00

(receive one free Battle Beads KofC Rosary)

☐

Other

Donor Information

Title: _____

First Name: _____ Last Name: _____

Company Name: _____

Address: _____

City: _____ Province: _____

Postal Code: _____ Phone: _____

Email: _____

Donation by cheque, payable to: **Knights of Columbus Ontario Charity Foundation**





*Celebrating 125 years
of service in 2025 !*

July 01, 2024

Help Renew our Legacy to our Veterans!

Under our cardinal virtue of Patriotism, I invite you to pass along our love of our history to our children, our elders and our country by purchasing a heritage brick to be placed at our cenotaph dedicated to our Veteran Community and renew our legacy of love for our servicemen and women and help us weave the Knights of Columbus back into the very fabric of our military community as we embark on our 125th anniversary celebrations.

The custom-engraved brick will become part of the walkway at the cenotaph and will enhance this prayerful site.

The cenotaph that is being installed in the Fall of 2024 will be officially unveiled on April 24, 2025, at the Andy Carswell Building (Veterans' House Canada) located at 745 Mikinak Road, Ottawa.



You do not have to be a member of the Knights of Columbus to purchase a Heritage Brick.

This is a tangible way to promote the legacy of support between our Veteran community and the Knights of Columbus in Ontario. All funds will be managed by the Ontario State Office.

Sincerely and fraternally, I am

Bruce S. Poulin
State Deputy



393 Rymal Rd. West, Suite 201, Hamilton, ON L9B 1V2

Tel: 905-388-2731 Toll free: 1-800-759-0959 Fax: 905-388-8738

statedeputy@ontariokofc.ca www.ontariokofc.ca

Yes- I/We would like to purchase one brick(s) at a cost of \$100.00 for a 4” x 8” brick or \$150.00 for an 8”x 8” brick. (Please complete additional sheets for each additional brick.)

Please complete this order form and make cheque payable to: **KofC Veterans’ House Canada Bricks**, c/o Ontario State Office, Knights of Columbus, 393 Rymal Road West, Hamilton, ON, L9B 1V2, (905-388-2731), For information please e-mail: stateoffice@ontariokofc.ca

Your Name: _____

Address: _____

City/ Town, Postal Code: _____

Phone Number: _____

E-mail: _____

Name or Names to be engraved: Max 3 lines with 16 characters per line 4” x 8”;
Max 6 lines with 16 characters per line 8” x 8”. (K of C Emblem is also available.)



DISTRICT 1

**SAMPLE
(\$500)**

Nicholas Quadrini
District Deputy

*Pioneer
Council 485*

Peter Stuart
Grand Knight

John De Bruyn
Financial Secretary

Rev. Michael Nwadinobi
Chaplain



*Saint George's
Council 12124*

Francois Bak
Grand Knight

Gerald Cook
Financial Secretary

Msgr. Hans Feichtinger
Chaplain

*Saints Peter and
Paul Melkite
Council 1812*

Antoine Abou Hanna
Grand Knight

Moufid Jarada
Financial Secretary

Rev. Samir Sarkis
Chaplain

*Our Lady of Fatima
Council 9742*

Douglas Mc kenzie
Grand Knight

Christopher Sandes
Financial Secretary

Rev. Lindsay Harrison
Chaplain

*St. Theresa the
Little Flower
Council 16005*

Acton L. Kilby
Grand Knight

Robert Henry
Financial Secretary

Rev. Vincent Pereira
Chaplain

*Cartier
Assembly 860*

Antoine Abou Hanna
Faithful Navigator

Moufid Jarada
Faithful Comptroller

*Louis S St. Laurent
Assembly 1693*

Stephane A Lafleur
Faithful Navigator

Denis Poulin
Faithful Comptroller

Knights Of Columbus Ontario

District 5

Hermogenes Villaseñor
District Deputy

Council 1388
Toronto

Mark Lubinski
Grand Knight
Stefano Bozzo
Financial Secretary

Council 16723
Holy Rosary

Joel Alleyne
Grand Knight
Name
Financial Secretary

Council 7744
Fr. Ladislaus

Johannes Smeenk
Grand Knight
Adriaan Pieters
Financial Secretary

Council 17500
University of Toronto

Aloysius Wong
Grand Knight
Liam Farrer
Financial Secretary



Council 18384
St. Gaspar del Bufalo

Jose Guevara
Grand Knight
Garry Garrido
Financial Secretary

Assembly 2125
St. Jean De Brebeuf

Michel Lafrance
Faithful Navigator
Georges Larochelle
Faithful Comptroller

Assembly 2176
Fr. Louis Boue

Name
Faithful Navigator
Jozef Cybulski
Faithful Comptroller

Assembly 3710
Fr. Francis McSpiritt

Chris Whitbread
Faithful Navigator
Frank Ficker
Faithful Comptroller

SAMPLE
(\$500)

Assembly 3472
St. Pedro Calungsod

Jose Guevarra
Faithful Navigator
Arnel Ferrer
Faithful Comptroller

Circle 5038
St. Michael the Archangel
Scarborough, Ontario

Circle 1002
St. Francis of Assisi
Etobicoke, Ontario

KNIGHTS OF COLUMBUS
ONTARIO
District 21

SAMPLE
(\$500)

Gerald Moynahan
District Deputy

*Father Bernard
O'Donnell*
COUNCIL 2110
Camillo Alimonte
Grand Knight
Paul Peltier
Financial Secretary

*St. Anthony's
Maronite*
COUNCIL 13797
Michel Nouhra
Grand Knight
Bechara Daher
Financial Secretary

*St. John de
Brebeuf*
COUNCIL 8233
Ken Bosse
Grand Knight
Robert Phaneuf
Financial Secretary

St. Michael's
COUNCIL 4501
Mark Quenneville
Grand Knight
Doug Walker
Financial Secretary



Francis J. Clarke
COUNCIL 5350
Reginald Campbell
Grand Knight
David Timmins
Financial Secretary

Father Louis Boue
ASSEMBLY 2355

Daniel Orawski
Faithful Navigator

Daniel Orawski
Faithful Navigator

CIRCLE #5147
Constable John Atkinson
Kingsville, Ontario

District 23

Paddy Byrne
District Warden

Ken Bosse
District Deputy

Mike Kovacs
District Warden

Council 2356
Monsignor A.J. McNabb

Kenneth Taylor
Grand Knight

Gerald Moynahan
Financial Secretary

Council 8783
Visitation Parish

Danny Grignon
Grand Knight

Gerald Pinsonneault
Financial Secretary

SAMPLE
(\$500)

Council 2775
Belle River

Richard Blyth
Grand Knight

Andre Barrette
Financial Secretary



Council 11891
Corpus Christi

Andrew Reaume
Grand Knight

Stanley W Powell
Financial Secretary

Assembly 888
Andrew Michael
Taggart

Gerald Pinsonneault
Faithful Navigator

Felix Marchand
Faithful Comptroller

Circle #5219
Fr. Justin Hanley
Trenton, Ontario

Assembly 2097
Father Alvin P
Marentette

Richard Blyth
Faithful Navigator

Douglas Beach
Faithful Comptroller

Knights Of Columbus

Diocesan Association Cornwall and Alexandria

Rev Fr Louis Groetelaars
Chaplain

Renald Bombardier
Chairman

Paolo De Marchi
Secretary

Denis Doutre
Treasurer



District 75

Claude Poirier
District Deputy

Council 6809
Council 8459
Council 9695
Council 9780
Council 9929

District 32

Stephen Maloney
District Deputy

Council 755
Council 5068
Council 10416
Council 11531

District 81

Renald Bombardier
District Deputy

Council 1919
Council 8715
Council 9435
Council 10640
Council 12865

**SAMPLE
(\$500)**



Let your faith guide your financial decisions.

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