District Deputy Workshop Plan David Fisher

DISTRICT DEPUTY MEETING
JULY 19-21, 2024



- 1. KofC Leadership
- 2. DD Skill Development
 - Earned Trust
 - Healthy Conflict
 - Mutual Accountability
- 3. Calendar and Action Plan
- 4. What is your role...?



Leadership Principles:

- Courage
- Authenticity
- Service
- Truthfulness
- Love
- Effectiveness

KofC Leadership:The Castle® Principles



C

Courage: Reach beyond boundaries of existing limitations, fears, and beliefs

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Authenticity: Be genuine, transparent, & aligned with our inner voice

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Service: Be ready, willing, and actively supporting, the good of others

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Truthfulness: Be honest and truthful in all thoughts, words, and actions

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Love: Relate to others and touch their hearts in ways that add to who they are

E

Effectiveness: Achieve any desired outconsuccessfully

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DD Skill Development:

- Earned Trust
- Healthy Conflict
- Mutual Accountability

Learning "How to":

- Run Church Drives
- Provide training
- Access support

Knight Low High Shift We acknowledge our We put up a facade of perfection and try to hide our deficiencies and defects and arned Trust imperfections. ask for help. · We don't admit to our own We admit to our own individual mistakes and failures and mistakes and failures and hold blame others or ourselves accountable. circumstances. · We're suspicious of each We assume positive intention other's intentions, worried with each other when there's they might be serving their ambiguity or conflict. own interests against ours. · Our understanding of each · We know and care about each other is just transactional, other as human beings, not just our positions. limited to our assigned roles. Knight High Shift · We play it safe and withhold We face conflicts openly on **Healthy Conflict** what we truly think or believe the State team. We don't hold in order to avoid conflict. back in expressing our disagreements or truths. · We view conflict as a bad thing We embrace conflict as a that erodes trust and creative tension that leads to cohesion. deeper discussions and better decisions · We worry that challenging We air all conflicts with each other's ideas or positions other inside the State team or might result in embitterment, in 1-1 meetings. resentment or revenge. · In debate or conflict, we · In debate or conflict, we attack others, resulting in attack the problem. judgement, defensiveness, or blame. Knight **Mutual Accountability** Low High Shift · We expect the State Deputy to In our State Team, we hold hold everyone accountable for each other accountable for promised results. promised results. · We expect the State Deputy to In our State Team, we support be the one holding others each other in how we conduct accountable for how they ourselves, including any conduct themselves. "negative" behavior affecting the Team. We're suspicious of peer We welcome peer accountability as a selfaccountability as a gift to help serving power play to make us each person grow.

State Team members show a

much passion and concern for each other's achievements, as

look bad. · State Team members are

primarily concerned about

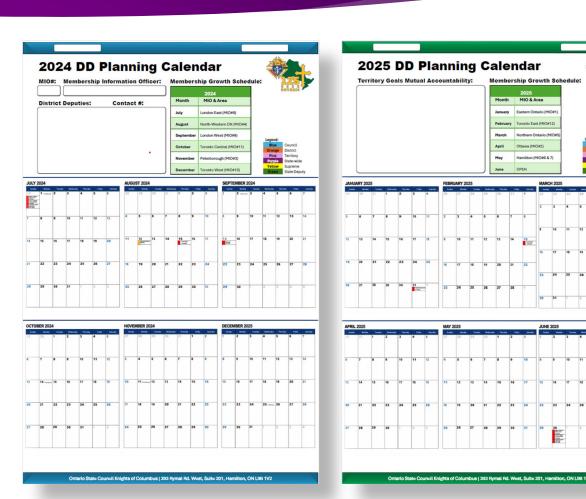
their own results, not each

Calendar and Action Plan

In our Territory Teams:

- ► Flipcharts = represent our Statewide leadership plan & structures
- Calendars = our planning & communication strategies
- Using the Fraternal Planners & Accountability Partners = Earned Trust and Mutual Accountability







"Worthy District Deputy, what is your role...?"



Workshop Structure

We will be capitalizing on the experience in the room:

▶ We are all a unique mix of knowledge, skills and leadership behaviors

What are we asking from each of you?

- 1. Understand our State Deputy's vision and plan
- 2. Recognize our expected duties willingly and courageously
- 3. Plan our approach with our Grand Knights and Councils
- 4. Seek help when required and have some fun together



Program Director

programdirector@ontariokofc.ca

905-617-0366

