



Retention

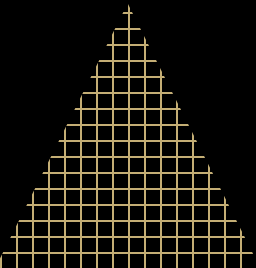
Your blueprint to retention



JESMOND TABONE

ONTARIO STATE RETENTION DIRECTOR

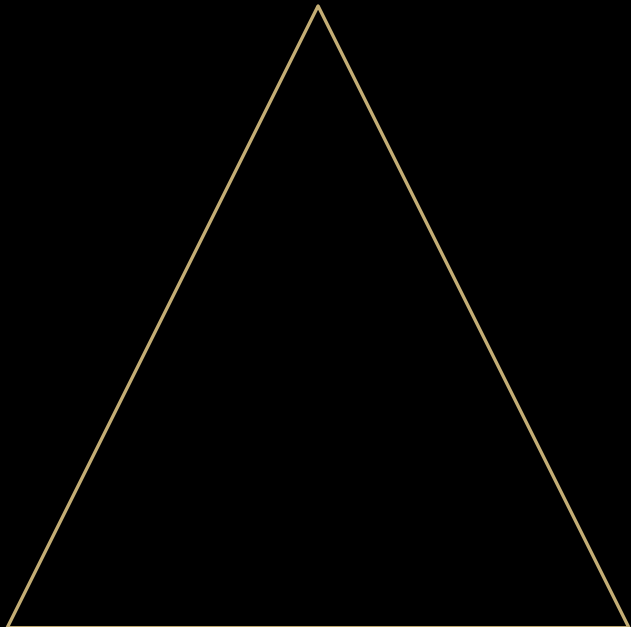
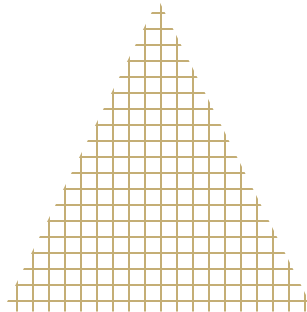
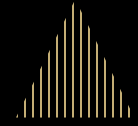
DECEMBER 2021





Jesmond Tabone

- Retention Director
- Why am I qualified to present to you:
- Past and Current State Deputy think I have the qualifications to do the job. I have the best interest of the councils at heart.

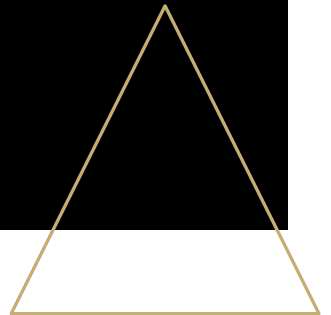




What is retention

Retention is the act or condition of keeping or containing something or someone.

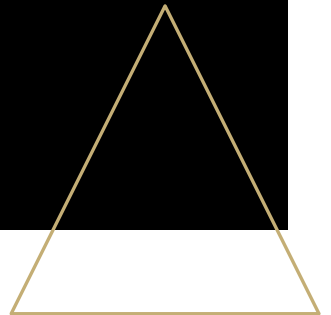
So why do we want to retain councils and members?





What is my role at Retention Director

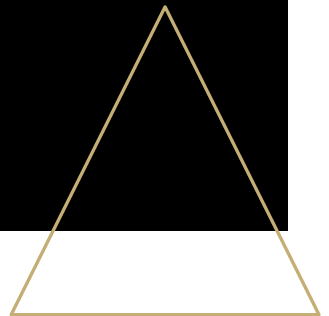
- My role is to help councils retain members and to help District Deputies retain and rejuvenate councils.
- What I'm not is the SUSPENSIO DIRECTOR or COUNCIL CLOSING DIRECTOR.





WHY?

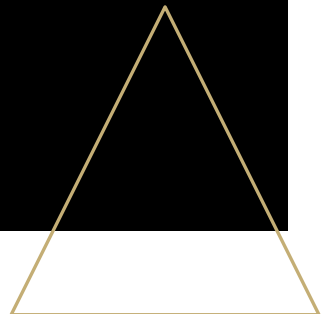
- 1. Keep our Order healthy and a live
- 2. Continue the good work of Blessed Fr. Michael McGivney
- 3. To continue to be the right are of the Catholic Church
- 4. To continue to promote Pro-Life
- 5. To help those who need help in our community





What can you do to help your councils?

- Reach out to your Grand Knights and have a frank conversation of how you are seeing things. Be gentle but firm.
- Be a mentor to your Grand Knights and the executive
- Encourage your councils to be active within the Church
- Speak to the Chaplain of each Council and ask him what he would like to see from the council
- Encourage Councils to work together on different projects.
- Encourage members to call one another
- There are many more ideas we can. I challenge each of you to come up with some ideas



Tips for Membership Retention

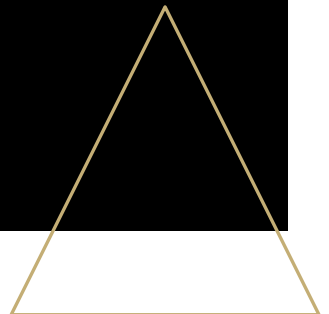
- Make sure your Financial Secretaries have the most up to date retention procedure.
- Make sure that there is indeed a retention chairman and committee at each council and not just a name on the Programs report.
- Have the council retention chairman





Call to Action

- Formulate a plan to help your council
- Be candid with your council and set realistic goals
- Reach out to your MIO for assistance
- Reach out to myself for assistance.
- Rinse and repeat



Thank You

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