



District Deputy Organizational Meeting

July 10, 2021

State Deputy Remarks

- Thank you for accepting your role as District Deputy
- Introduce Team Ontario
- Organizational Changes
- Top Three Priorities – Strategic Plan
- Goals and Responsibilities
- Breaking News from the State Deputy Meeting
- Communications Tools



Team Ontario – State Board

- Marcel Lemmen, State Deputy
- Most Rev. Douglas Crosby, OMI, State Chaplain
- David Peters, Immediate Past State Deputy
- Bruce Poulin, State Secretary
- David Gelinas, State Treasurer
- Joe Bodnar, State Advocate
- Henry Miller, State Warden



Team Ontario – State Office

Full Time Staff

- Denis La Salle, Executive Secretary
- Liane Dumas, Senior Administrative Assistant
- Ani Kaluzny, Administrative Assistant – IT Specialist

Part Time and Occasional

- Anna Kocmarek, Special Projects
- Claudette Blais



Team Ontario – State Council Directors

- Membership Alex Schadenberg
- Program Earle DePass
- Communications/MIO Jerry Hayes
- Retention Jesmond Tabone
- Online Membership Joe Mathews
- Christian Refugee Hikmat Dandan
- Squires Enzo Caterina



Team Ontario – State Council Directors

Four “Faith in Action” Program Pillars:

- Faith Joseph Remedios
- Family Bryan Noble
- Community Mario Duguay
- Life Chris Naus



Team Ontario – State Council Chairmen

- Awards Dan Lohin
- Basketball Free Throw Anthony Veresi
- College Councils Micah Remedios
- Round Tables Herb Dixon
- Silver Rose Dennis Mailloux
- Vocations/RSVP Jerry Hayes
- Special Olympics Joe Mathews



Team Ontario – Membership Information Officers

- Territory 1 - Serge Marcil
- Territory 2 - Ron Hutt
- Territory 3 - Sean Dunlop
- Territory 4 - Mike Meady
- Territory 5 - Joffre Patry
- Territory 6 - Dan Lohin
- Territory 7 - Randy Hingston
- Territory 8 - Michael Holly

Territory 9 - Alan Sims

Territory 10 - David Robertson

Territory 11 - Gordon Newman

Territory 12 - Wilfred Gomez



Team Ontario – District Deputies

- You are the Ontario Leaders
- Represent Supreme Knight and State Deputy to your councils
- 560 Councils in 117 Districts in Ontario – impossible to cover without District Deputies – you are the glue that holds the province together!
- You are the first line of response when dealing with questions from members and council officers.



Organizational Changes

- Core functions are returning to the State Board
 - Lottery 50/50 State Treasurer, David Gelinas
 - State Bulletin State Secretary, Bruce Poulin
 - NCD IPSD, David Peters
 - Ceremonials IPSD, David Peters
 - Convention State Warden, Henry Miller
- Fewer Directors and Chairmen
 - Smaller Programs will be administered by the Director
 - Major Programs will have a Chairman



Top Three Priorities

1. Membership

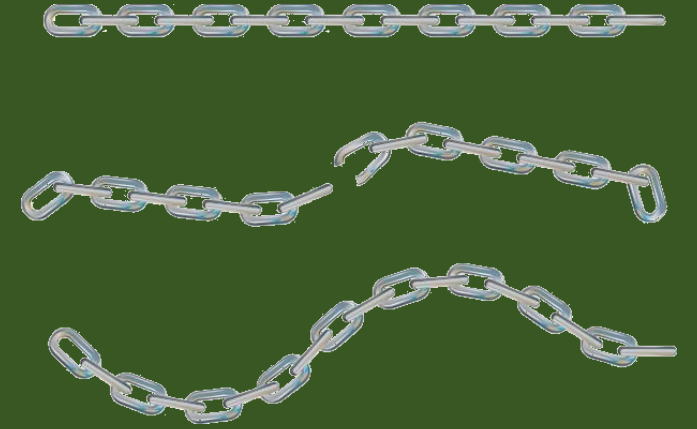
- Council Members through council recruitment drives
- Quick Start Initiative – Leather Jacket Incentive
- eMembership and Affiliate Membership News

2. Communications

- Email vs. Phone? – Phone for action: “Make the Call!”
- Communicate directly with Council Officers and use MIOs and DDs for follow-up – close the loop.

3. Faith Initiative

- Term dedicated to Our Lady of the Cape
- Pilgrimage to the Marian Shrine in Trois Rivières



Goals – Circle of Honor and Pinnacle

- Circle of Honor

- 100% of Intake Goal – 1,925 new members
- 100% of NCD Goal – 9 new councils
- 100% of District Exemplification Goal – 532 Exemplifications
- 100% of Faith Formation Goal – 3 Holy Hours

- Pinnacle

- 110% of Membership Quota – 2,118 new members
- 100% of Intake Goal of 25-50 year old men – 264 members
- 100% of Star Council Goal – 82 Star Councils
- Achieving % reduction in non-recruiting councils goal - TBD



Goals – Responsibilities

- Intake Goal: Membership Director - Alex
- NCD Goal: New Council Development Director - David
- District Exemplification Goal: Ceremonials Director - David
- Faith Formation Goal: Faith Director - Joseph
- Intake Goal of 25-50 year old men: Membership - Alex
- Star Council Goal: Program Director - Earle



Breaking News - State Deputies Meeting

- Virtual Supreme Convention on August 3, 4
- St. Joseph travelling icon launching in September
- MCGIVNEY2020 extended to December 31
- COVID Recovery Program – kofc.org/crp

- New Affiliate Membership Class



Communications Tools

- Standardize internet meetings on the Microsoft Teams platform – part of our Office 365 license
- Standardized letterhead and email signatures
- Back to the phones: Email vs. phone for getting things done – **“Make the Call!”**
- Facebook Group – K of C Ontario Leaders
- Newsletter for Ontario and Council Leaders
- State Bulletin for our Members in Ontario



DD Duties and Responsibilities

- Supreme
 - Represent the Supreme Knight and State Deputy
- Install Council Officers
- Promote Council Growth
- Supervise Councils in Your District
- Encourage Use of Officers Online
- Help Councils Manage Their Reports
- Inspect the Books



Performance Expectations and Accountability

- Star Council is the Goal for every council in your district
 - Recruiting
 - Conducting Programs
 - Completing Paperwork
- Conduct Two District Meetings
- Annual Survey of Fraternal Activities #1728
- Semi Annual Council Audit #1295
- Columbian Award #SP-7
- Council Status #944 Every June and December



New Meeting Guidelines

- Changes to Meeting Protocol
- Method of Conducting Council Meetings 10318
- Opening and Closing Ode are eliminated.
- Where the guidelines say “pledge of allegiance” Canadian Councils substitute national anthem.
- Meetings should conclude in under an hour
- Non-Knights and family members may attend as long as GK obtains member approval.
- Only council members may conduct business and vote



Public Relations

- Encourage Councils to publicize their good works.
- Excellent Resources in Officer's Desk Reference
- Local newspapers are always looking for well-written stories and pictures.
- Ontario State Website & Bulletin, Columbia Magazine, and Knights in Action
- Media Inquiries – handled by State Deputy unless scope is larger in which case handled by Supreme.
 - Never speculate on an issue, even if trying to be helpful!



Closing Message

- Goal: Star Councils
 - Quick Start Incentive
 - Read Officers Desk Reference
 - Read Council Meeting Guideline
 - Attend Affiliate Membership Training
 - Accentuate the positive!
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- Installation

