



Knights of
Columbus®

Ontario State Organizational Meeting 2021- 2022



You Fill An Important Role

- **You were handpicked for this role – your SD believes in you & is there to help you succeed**
- **You will lead the Order to post-pandemic excellence**
- **Councils need to know you will be there for them**
- **You are the vital link between your State leaders and Councils**
- **You need to communicate issues with your MIO**



Begin COVID Recovery Actions Now

- **Meet remotely (hybrid) if in person is not possible**
- **Act quickly when an issue is small, before it gets bigger**
- **Remain flexible & positive – small steps are a great start**
- **Review the status of the councils in your district**
 - **Prioritize each council: healthy / needs help / in crisis mode**
 - **Generate a health report & send to State & Supreme Teams**
 - **Encourage joint Council events in your District: start simple**
- **Set realistic goals – every little effort is a success**



Ways to be a Successful District Deputy



- **Lead**
- **Teach**
- **Motivate**
- **Mentor**



Lead by Being Present and Accessible

- **You need to pick up the phone. Emails are a great way to send information. They are a poor way to gauge reaction**
 - Regular two-way contact between DD & Council Leaders is essential
- **Visit each Council at least twice a year**
- **Have District meetings – 2 minimum, quarterly is better**
- **Mentorship is a key to be successful – Leads to Council succession, growth & survival**




Mentor by Coaching and Supporting

- **Help councils achieve excellence**
- **Offer options**
- **There's no excuse for no growth or no activity**
 - It is **“NOT”** just about numbers, it's about engagement, its about Council survival
 - As we begin to open, men & families will be looking for fulfilling activity – be ready to offer our vision of Fr. McGivney's dream for families



Fraternal Leader Advisory (Bimonthly)

- Replaced DD Reminder
- Sent 1st & 3rd Thursday of Month
- State, District and Council Leaders receive



Fraternal Leader Advisory

Breaking News | Reminders | Resources | Recommendations

VOLUME 29 | June 3, 2021 | [KOF.C.ORG/FORMEMBERS](https://www.kofc.org/formembers)

[Forward This Email](#) [Share This Email](#)

Thank You!


What an unprecedented year this has been. As we near the end of the fraternal year it is important to take stock of what has been accomplished, giving all glory to God, and expressing profound gratitude. Thank you for the many hours of work you have put into promoting the vision of Blessed Michael McGivney through all your council activity, including the countless virtual and in-person meetings, exemplifications, and programs. Lives have been changed for the better through the work and prayer you have done. May God bless each of you and our councils as we conclude this fraternal year and prepare for the next one!

Important Links

Membership Benefits	Celebrate McGivney	Forms	Supplies	Fraternal Operations
Training & Webinars	Programs	Inviting Men to Join	Engage Your Members	Ceremonials

Fraternal Operations

Is your council on track to receive Star Council?
As of this morning, 366 councils qualify for Star Council! Will your



FLA has important announcements, news and best practices



Completing the Form #450

- Report every exemplification in your district
- Ceremonials@kofc.org
 - Copy to SD
 - Copy to State Ceremonial Chairman
- District goal of at least one exemplification per month: Councils can take turns

Degree Exemplification Report Form

Jurisdiction: _____ District Number: _____
Degree Date: _____ Host Council Number: _____
Submitted by: _____
Title: _____ Membership #: _____

**Only submit one report per Degree.
DO NOT report multiple Degrees on a single form.**

Degree Exemplified (Check only one):

Exemplification of Charity, Unity and Fraternity

Location: Church Council Chamber Other

Admission/1st Degree Team Council: _____

Formation/2nd Degree Team Name: _____

Knighthood/3rd Degree Conferring Officer Name: _____

Honoree (If Designated): _____

Total Number of Candidates: _____

Length of Degree: _____

Candidate Details (for Exemplification of Charity, Unity and Fraternity only)

New Members: _____ Priests: _____ Online Members: _____ Advancing Members: _____

Total Observers: _____



Completing the Form #944

- **Complete twice a year**
 - December 31
 - June 30
- **File for every council, regardless of status – Vital information for State & Supreme**
- **Required for Star District Award**
- **FraternalMission@kofc.org**
 - Copy to your SD & ARGTD

District Deputy Semiannual Report on Council Status

Due December 31 and June 30

STATE/PROVINCE: _____
DISTRICT NO.: _____
DATE: _____

Council No.: _____ Location: _____ Type of Council: Regular Military College
(city)

COUNCIL DEADLINES

- Election of Officers (Form #185) – July 1 deadline for receipt at Supreme Council office
- Service Program Personnel Report (Form #365) – August 1 deadline for receipt at Supreme Council office
- Semiannual Council Audit Report (Form #1295) – August 15 deadline for receipt at Supreme Council office
- July Per Capita Assessment – October 10 deadline for receipt at Supreme Council office
- Annual Survey of Fraternal Activity (Form #1728) – January 31 deadline for receipt at Supreme Council office
- Semiannual Council Audit Report (Form #1295) – February 15 deadline for receipt at Supreme Council office
- January Per Capita Assessment – April 10 Deadline for receipt at Supreme Council office
- IRS Form 990 (Return of Organization Exempt from Income Tax) – Due the fifteenth day of the fifth month following the close of the council's annual reporting period

ORGANIZATION

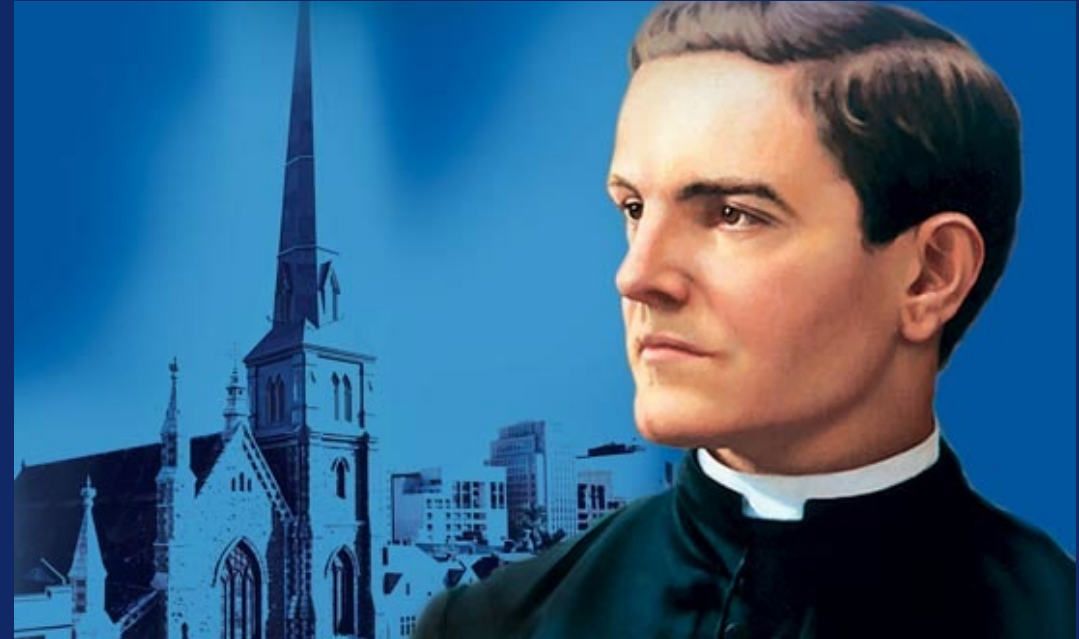
1. Are council officers performing as expected? YES NO
2. Do council officers regularly attend district meetings? (Number of district meetings held _____) YES NO
3. Has the District Deputy inspected the council books and financial records? YES NO
4. Does the District Deputy certify the records comply with the Order's laws and rules?
(if NO attach explanation) YES NO

MEMBERSHIP



The Delta Activity / Church Drive

- **Take our training and help encourage councils to do the same**
- **Council goal – two Church drives per year**
- **Delta Church Drive Kits are free**
- **We will train & help your Councils**



Key Takeaways

- **You are vital to the success of the Order**
- **Lead COVID Recovery in your district**
- **Lead, Teach, Mentor and Motivate**
- **Use Tools and Resources**
- **Reach out to State & Supreme for help**



Key Takeaways

- **Encourage your councils to attend virtual Supreme webinars**
- **Share the Canadian training menu**
- **Work with our Associate Growth Director to organize virtual, hybrid, and in person trainings**
- **Reach out to State & Supreme for help**



Thank you for your service!

- **As councils and communities begin to open and we get back to the “new normal”, you have a tremendous opportunity to make our Order grow and keep it healthy.**
- **You are the vital link between Supreme, State and your local councils: you are the key to our communications chain, and more importantly, our success.**
- **Thank you for taking up this challenge!**

