

# ACCOUNTABILITY & Safe Environment July 2020 DD organizational mtg

David Gelinas, State Advocate State Accountability Officer



#### By definition, Accountability is the condition of being accountable and responsible.



As Knights of Columbus, we have an ethical obligation and we must have a willingness to accept our responsibilities as leaders in our communities.

Protecting our youth and vulnerable persons is paramount.



#### Our concern at Supreme and State.

#### Any lack of accountability will put our youth and vulnerable at risk and corrode public respect for our Order.



We as Knights have an obligation to protect the legacy and good name of Venerable Fr Michael McGivney and the respect of all the Bishops and Priests our Councils are named after.



# Safe Environment Policy & Accountability

# Every Council must be compliant! 100%



#### Who must be compliant in our councils? Grand Knight Program Director Community Director \* Family Director \*



The community and family directors will also receive an email and must authorize OYP at Supreme to complete a police background check. Canadians are processed through the RCMP or Colbourg police and only report back a "pass" or "hit". Local police checks will not be accepted.



The Grand Knight is ultimately responsible to ensure he becomes and his 3 directors become compliant and take the Safe Environment test.

The District Deputy will ensure this.



#### These two forms begin the process.

#### The 185 form identifies the GK.

The 365 form identifies the program, community and family directors.



More than ever, we need every council to submit their 185 & 365 forms. These forms trigger the invitation to take the Safe Environment test from OYP at Supreme and Praesidium.



#### Warning! Leaving blanks on the 365 form for these 3 directors will also leave the council as non-compliant. These are mandatory positions that must be filled first.



Revised 365 form (as of July 2018)					
SERVICE PROGRAM PERSONNEL REPORT					
PRO RAM TRECTOR	MEMBERSHIP NO.	LAST NAME		FIRST NAME	
REQUIRED		EMAIL			+
F ITH I RECTOR	MEMBERSHIP NO.	LAST NAME		FIRST NAME	
		EMAIL			
CO. MUN TY DIRECTOR	MEMBERSHIP NO.	LAST NAME		FIRST NAME	
REQUIRED		EMAIL			
FAM: DIRECTOR	MEMBERSHIP NO.	LAST NAME		FIRST NAME	
REQUIRED		EMAIL			



Consequences of non-compliance.

#### Ineligible for Supreme Columbian and Star Council awards.

May affect your liability insurance protection in the event of a claim for inappropriate behavior.

Grand Knights have a higher duty and responsibility to ensure the council is compliant.



Grand Knights can request from OYP paper copies of the Safe Environment test for those who do not have an email.

They will only send out a paper copy of the test to any of the four required officers for Safe Environment.



Grand Knights need to advise their 3 directors to expect an email from "Armatus Administrator" and it may arrive in their junk or spam folder. They need to understand there is a time period to complete the online test which has an expiry deadline once Supreme sends it to them.



After 30 days directors will receive notices if they have not completed their Safe Environment training and/or Back Ground check within the 30 day period, they will be informed they are removed from their director position (but not from their elected position).



If that should occur where directors were removed for failing to complete their testing on time, GKs need only to resubmit a 365 form or update using Member Management to begin the process again



Aware the summer is a more leisure period for most councils **#1** PRIORITY during July and August is for the Councils to take their online Safe Environment test and become compliant before they become busier in September.



Councils <u>must</u> re-schedule any program which they cannot provide two certified Safe Environment trained persons, one of which has their police background clearance, at their event(s) that include our youth or vulnerable persons.

Get compliant ASAP!



#### Extra members can be trained too.

#### FOR MEMBERS IN THESE ROLES

State Deputies State Advocates State Program Directors State Youth Directors State Community Directors State Family Directors State Squire Chairmen Grand Knights Program Directors Community Directors Family Directors Chief Counselors (Squires) Counsellors (Squires)

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#### FOR ALL OTHER MEMBERS

Members not listed on the other button, are encouraged to take the training as well by pressing the blue button.

The Registration Code is **kofcsafe**.

*Please Note:* If a member is later appointed to a role listed on the other button, the member must retake the training in that role.

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T.E.A.M.

Extras are not tracked



#### Who to contact for assistance? Lee-Ann Office of Youth Protection Manager lee.harper@kofc.org OR oyp@kofc.org **OR** 1-(203)-752-4558



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