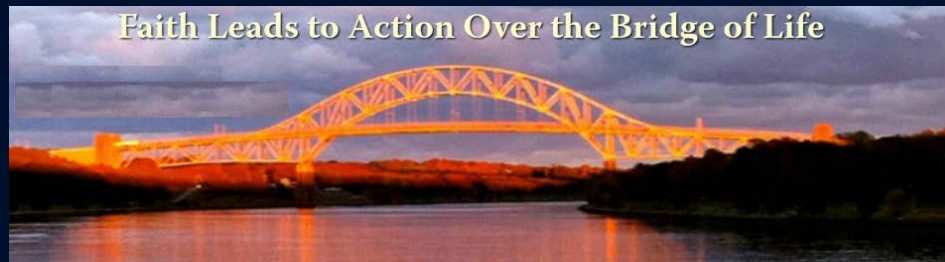
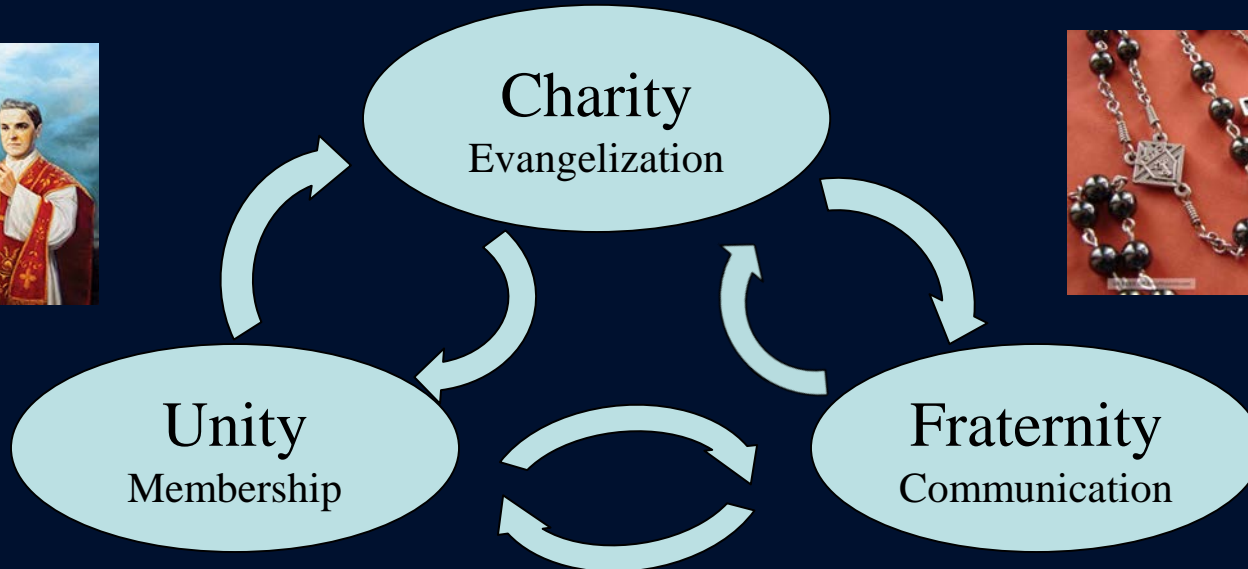




**Ontario KofC
Program Director
Leadership Trg DD Meeting
July 2018**

Mapping KofC Principles to Priorities



“Restore the Church!”



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The Challenge

- New Program Structure
- Aging Membership
- Communications
- E-Membership buy in
- Appealing to the Younger Demographics
- 4th Degree Regalia Hang-Over
- Social Media & Website
- Ontario State Lottery Participation
- Integration of Councils with Parishes



“Renew the Order!”



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4 New Faith in Action Program Pillars

Programs Evolved to meet a changing world and simplify our program structure to better align programs under main priority areas

- Evolution of the Building the Domestic Church
- Inspire Knights to lead their family in faith and service – not leave their family for service
- And to make a bigger impact

<https://www.kofc.org/en/programs/index.html>



“Renew Together!”



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Communication

- Continue to Develop Phone Trees and Call Plans
- Schedule our Conference Calls
- Our Planners and State Bulletins
- New Website Updates and Friday File Integration
- Program Electronic Information Access
- Social Media – FB, Twitter, and Instagram
- Councils Networking with Other Church Groups
- Our Mission & Values



“Know Your Brother Knight”



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Leadership



Defⁿ : The **Action** of leading a group of people or an organization

Models: Jesus, Pope Francis, & Fr. McGivney

- Jesus Washed the feet of His disciples
- “Help one another. This is what Jesus teaches us. This is what I do. And I do it with my heart.” Pope Francis
- Fr. McGivney was a man of the people

“Be Christ to Others!”



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7 Qualities of Leadership

1. **Vision:** Look to the future and develop the plan
2. **Courage:** *“Courage is rightly considered the foremost of the virtues, for upon it, all others depend.”* – Winston Churchill
3. **Integrity:** The core of integrity is truthfulness. From truth comes trust; building up the trust of our members
4. **Humility:** Great leaders are those who are strong and decisive but also humble ; Not knowing all the answers but being willing to find the answers

“Be Christ to Others!”



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7 Qualities of Leadership cont'd

5. **Strategic Planning:** *“Strategy is not the consequence of planning, but the opposite: it’s the starting point.”* – Henry Mintzberg;
6. **Focus:** Leaders always focus on the needs of those they are leading; “How can I help them become successful?”
7. **Cooperation:** Effective leaders are also strong communicators who solicit the cooperation of others to achieve objectives; A can-do attitude can be infectious

- **“Be Christ to Others!”**



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Leadership Resources

Keep yourself informed by reading the latest handbooks, magazines, newsletters and reports.



Publications:

[**Knightline**](#) - News from the Supreme Office

[**District Deputy Reminder**](#) - Membership and programming

[**Chaplain's report**](#) - Monthly updates for Chaplains

[**Columbia Magazine**](#) - Knights of Columbus monthly magazine

“Be Christ to Others!”



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Director Role Description

- Inspires his counterparts at the Regional and subsidiary Council levels to successfully initiate and complete Program Projects and Activities
- Support State, Supreme and Community Program Planning goals
- Is informed, pro-active, persuasive, organized and disciplined
- Team player that readily establishes good working relationships with others – upwards, downwards and laterally

“Be a Brother to All!”



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Director Role Description cont'd

- Willing to “do what it takes, to get the job done”.
- Proficient in communicating by **phone**, e-mail, and written word
- Resolute, but diplomatic, in problem solving

“Be a Brother to All!”



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Program Director Activities

State Deputy's Support for the following Key activities:

- Whatever assistance the State Deputy requires
- Review achievements against the State Plan
- DD Meetings – Agenda, Organize Presentations and materials, make in flight adjustments at the direction of the State Deputy, and Keep things on track
- State Convention Support Resources & Logistics
- Setting up Planner – Schedule and themes
- Confer and review with other Directors what assistance they require
- Provide membership support as required

“Know your Role!”



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State Office Activities

State Office Support for the following Key activities:

- Ontario Office presence for public at large
- Actions decisions made by the State Council
- Registration and Hotel Reservations of DD Meetings
- Financial activities as directed by the Treasurer
- State Convention Committee Support
- Provide required State paperwork to Supreme Office
- Keep State Deputy informed regarding developing issues
- Help Ontario to Succeed

“Know their Role!”



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Memorable Quotes

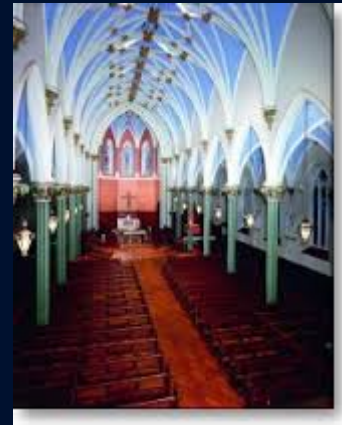
- Take Responsibility; become the knight God has called you to be; Don't complain or make excuses; look for solutions; Be a difference maker!

- Testimonial: To be a Man of God

“If you want to be heroic, if you want to stand for something greater than yourself, you join the Knights of Columbus.”

— Chris Cannataro, Washington, D.C.

- YOU ARE BORN A MAN. YOU BECOME A KNIGHT



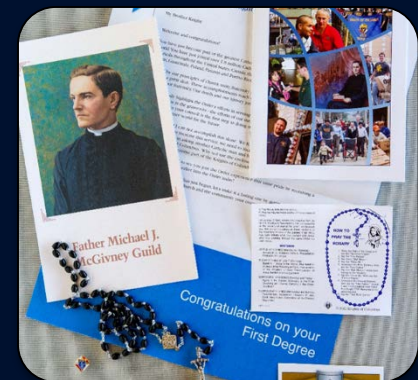
“Go to the Peripheries!”



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Membership Ideas

- Council Church Drives
- New Council Development
- E-Member Program Planning
- Bishop Retreat Recruitment Days
- CCO & NET Partnerships
- CWL Collaboration
- Knights Work-Sharing Network
- Youth Recruitment by Youth
- Program Outreaches



“Intentional Recruitment”



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